

**City of North Tonawanda CDBG Homeowner Repair Program**

**822HR-330-24**

**Bid Package**

**Property Address:**

253 Frederika Street

North Tonawanda, NY 14120

**Owner:** Lois Shattuck

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**BIDDER'S CHECKLIST**

All Forms listed below must be submitted in order for the bid to be considered complete, unless they are designated as post-bid submissions. Incomplete proposals will not be considered.

- ☐ Bid Summary Sheet
- ☐ Per Item Cost Breakdown
- ☐ Non-Collusive Bidding Certificate
- ☐ Responsible Bidder Form
- ☐ CDBG Conflict of Interest Disclosure
- ☐ MWBE Participation Form (Post-Bid)
- ☐ MWBE Utilization Report (Post-Bid)
- ☐ Federal Contract Provisions Bidder Certification Form
- ☐ Federal Contract Provisions Questionnaire
- ☐ Section 3 Insert (If Applicable) (post bid)

## **BID ADVERTISEMENT**

Sealed proposals will be received by the City of North Tonawanda Community Development Office until 10:00 AM local time on January 27th 2025 for the following project:

**PROJECT NAME:** 253 Frederika Street Homeowner Repair Program

**PROJECT DESCRIPTION:** Roofing, Exterior Repairs, Interior Repairs, Electrical, Plumbing.

### **BID OPENING**

Bid will be publicly opened and read aloud at 10 AM, local time, on Tuesday January 27th, 2025 at 500 Wheatfield Street North Tonawanda, NY 14120

### **BID SUBMITTAL & FORMS**

All bids must be received no later than the submission deadline listed above. The City of North Tonawanda will not accept late bid submissions. Electronic submissions are not permitted for these bidding documents. Bid packages must be delivered to and time stamped by the City of North Tonawanda Community Development Office. All bids shall be made on forms furnished and shall be enclosed in a sealed envelope marked to the attention of the City of North Tonawanda Community Development Office.

### **EXAMINATION OF DOCUMENTS**

Bid materials can be inspected at the following locations:

City of North Tonawanda Community Development Office  
500 Wheatfield Street  
North Tonawanda, NY 14120

Niagara Area Habitat for Humanity  
504 66<sup>th</sup> Street  
Niagara Falls, NY 14304

### **BID MATERIALS**

Bids will be advertised electronically at:

<http://www.northtonawanda.org>

The City of North Tonawanda is not providing paper copies of the materials for this bid.

### **OFFICIAL PLAN HOLDERS LIST**

Bidders who intend to submit a bid must call or email to be placed on the official plan holders list. Contractors that obtain contract documents from a source other than the issuing locations must notify the City of North Tonawanda in order to be placed in the official plan holder's list, in order to receive addenda and other bid correspondence. Bids received from contractors other than those on the official plan holder's list will not be accepted. To be placed on the official plan holders list please contact the City of North Tonawanda Community Development Office at 716-695-8580 or via email to [LWilson@lumbercitydc.com](mailto:LWilson@lumbercitydc.com)

**ADDENDA**

The City will not issue Addenda, nor will the Department of Community Development issue addenda nor respond to bidder's questions five (5) days prior to the scheduled bid opening unless stated bid date is postponed.

**PRE-BID CONFERENCE & PROJECT QUESTIONS**

A MANDATORY Pre-Bid Walkthrough will be held on: January 13th at 2:00 PM at 253 Frederika Street North Tonawanda, NY 14120

All project questions should be addressed to Russell Pembleton Construction  
Manager-716-265-9010 Ext. 103

**BID SECURITY**

No bidder may withdraw their bid within forty-five (45) calendar days after the actual date of the opening thereof.

**SPECIAL BID LANGUAGE**

Comply with all federal contract provisions including but not limited to Equal Employment Opportunities, Debarment and Suspension, Anti Lobbying, Small and Minority-owned and Women-owned Businesses, Drug-Free Workplaces, Non-Discrimination, Federal Labor Standards.

Comply will all HUD Section 3 provisions. HUD Section 3 Code of Federal Regulation at 24 CFR 135 applies to construction contracts exceeding the \$200,000 threshold. All applicable regulations must be followed if bid total exceeds the threshold.

This is a HUD Section 3 project with contracting priorities for for businesses that hire or are owned by low-income persons. Section 3 of the Housing and Urban Development Act of 1968 as amended, 12 U.S.C. 1701. Section 3 requires that to the greatest extent feasible, opportunities for training or employment be given to low and very low-income residents of the project area and contracts for work in connection with the project be awarded to business concerns that provide economic opportunities for low and very low-income persons residing in the metropolitan area in which the project is located.

**BID ADVERTISEMENT NOTES**

It is the policy of the City of North Tonawanda to encourage the greatest possible participation of minority and women-owned business enterprises (MWBES). All qualified MWBE suppliers, contractors, and/or businesses will be afforded equal opportunity without discrimination because of race, color, religion, national origin, sex, age, disability, or sexual preference.

Section 3 Firms are encouraged to apply.

The City of North Tonawanda reserves the right to reject any or all proposals or to accept any proposals deemed to be in its best interest.





**504 66<sup>th</sup> Street  
NIAGARA FALLS, NEW YORK 14304  
(716) 265-9010**

**Owner: Lois Shattuck  
Address: 253 Fredericka Street  
North Tonawanda, New York 14120**

Dear Contractor:

We are currently accepting bids on a federal rehabilitation home improvement contract for the above referenced property.

If you are interested in bidding on our rehabilitation contract, please contact Russ Pembleton for additional information.

The mandatory pre-bid meeting concerning this project will be at the project site (253 Fredericka Street North Tonawanda, NY 14120 on:  
**Tuesday January 13, 2026, 2:00pm-3pm.**

Bids must be returned to City of North Tonawanda Community Development Office (500 Wheatfield Street North Tonawanda, NY 14120 by:

**Tuesday January 27, 2026, 10am.**

If you have any questions, please call me at 716-564-7000.

Sincerely,

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Russ Pembleton  
Construction Manager



**504 66<sup>th</sup> STREET  
NIAGARA FALLS, NEW YORK 14304  
(716) 265-9010**

**BID SPECIFICATIONS  
FOR  
CORRECTIONS OF LEAD BASED PAINT HAZARDS, MINIMUM HOUSING  
CODE VIOLATIONS, AND IMPROVEMENTS TO PROPERTY LOCATED AT:**

**253 Fredericka  
North Tonawanda, New York  
14120**

OWNER: Lois Shattuck

PROPERTY DESCRIPTION: 1 ½ -Story Wood Frame [Single Family, Owner  
Occupied] **DATE OUT TO BID: Tuesday January 6, 2026**  
\*\*\*\*\*

Attached herein are the specifications dated: **December 15, 2025** for the corrections of  
Lead Based Paint Hazards as per the Department of Housing and Urban Development  
[HUD] 24 CFR part 35. The proposed property improvements, and corrections of  
Minimum Housing Code Violations as listed by The City of North Tonawanda, New  
York.

Contractor or Subcontractor performing the "*lead hazard control*" portion of these  
specifications shall be EPA certified to conduct lead hazard control activities and comply  
with all clearance and disposal requirements.

**The PRE-BID MEETING has been scheduled at the project site on the following  
date and time: Tuesday January 13, 2026, 2:00pm-3pm.**

**SEALED BIDS MUST BE RECEIVED BY AND WILL BE OPENED ON:  
Tuesday January 27, 2026, 10am.**

**At the City of North Tonawanda Community Development Office- 500  
Wheatfield Street North Tonawanda, NY 14120**

**Failure to attend meeting will result in automatic disqualification of bid**

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### SUMMARY

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### ATTACHMENTS

- Contractors Responsibilities & Specification Guidelines	Pages I-VI
- Lead Risk Assessment Condition Report	Pages 1-6
- PLM bulk Asbestos Report Cover Page	Pages 1

**Note: Complete Risk Assessment Report and Asbestos Survey available upon request**

### NOTICE

In the event the Contracted General Contractor or any Sub-Contractors intends to substitute any specified manufacture product in the following specifications outlined as or Habitat for Humanity Approved Equal the contractor or sub-contractor shall first submit proposed product substitution information including Manufacture, Model Number and any other documentation requested by Rehabilitation Specialist for review and agency approval prior to installation. A Change Order will then be prepared to outline any approved acceptable alternate product.

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #1 LEAD BASED PAINT HAZARD CONTROL WORK

Combination Lead Hazard Risk Assessment, and Paint Testing Report dated, **July 17, 2025** was performed at the above referenced property by **UNYSE Environmental Consultants** 346 Austin Street, Buffalo, New York 14207. The following Specifications require Repair, Removal, Replacement, and/or paint film stabilization of painted components identified as containing Lead Based Paint.

In addition to the specified Lead Hazard Control portions of specifications the Contractor shall review the above referenced combination Paint Testing/ Risk Assessment Report, and all remaining specifications to isolate work that may disturb painted surfaces identified containing Lead Based Paint.

It shall be the Contractors responsibility to follow the appropriate procedures required to properly address any work that may create hazards during the completion of the following rehabilitation specifications. All hazard control activities for the above referenced property shall be completed as per the applicable Worksite Preparation Levels outlined in the Risk Assessment dated **July 17, 2025**. The referenced Guidelines can be found in Appendix 3 of the Interim Controls Master Specifications.

All interior hazard control activities for the above referenced property shall be completed in one period of eight daytime hours, the site will be contained, and the work will not create other safety, health, or environmental hazards.

Remove and properly dispose all loose material containing lead-Based paint prior to installation of new materials. All job related materials containing lead-based paint must be kept in a secure area until properly disposed of.

#### **Summary of Lead Hazard Control Work**

- Paint Film Stabilization
- Cleaning Clearance Procedures

### NOTICE

#### Clearance Requirements

-The Final project clearance testing shall be coordinated by the general contractor and payment will be provided by Habitat for Humanity. Should clearance not be achieved for reasons deemed by the program as failed due to contractors contracted responsibility and no unforeseen conditions exist, the contractor will be responsible to re-clean failed areas until such time as clearance is achieved. Contractor will also be responsible for additional cost incurred for all retesting needed to achieve lead clearance.

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #1 LEAD HAZARD CONTROL WORK

#### **Paint Film Stabilization**

##### **Exterior:**

-All Painted components on exterior window trim/casing

##### **Location C side :**

Fascia board to be painted

##### **Interior:**

-All stained and painted components of all interior window casings.

##### **Location B side:**

Brown wall to be painted

-Set up worksite and complete as per the required preparation level. Stabilize painted surfaces. Complete the specified work and use materials as outlined in the attached interior painting guidelines.

**Note: Paint just the deteriorated areas with colored matching paint.**

#### **Specialized Cleaning and Clearance Requirements**

-The contractor shall assure safe work practices are followed and all work areas are thoroughly cleaned and prepared for required clearance testing.

Specialized cleaning of all window and floor surface is required to eliminate Dust Hazards prior to and upon completion of specified work. In conjunction with all specified work that may disturb painted surfaces the contractor shall assure safe work practices are followed and all work areas are thoroughly cleaned daily and prepared for required clearance testing.

**END ITEM #1**



## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM#2

### EXTERIOR REPAIR

#### **ROOFING WITH TEAROFF**

##### **New Architectural Shingles - With Tear off 304.7**

**Location:** All roof surfaces of the house. (East main house, Front Porch, Garage not included)

- In the above locations the contractor shall tear off all roofing materials to sheathing and re-nail sheathing to rafters. Replace up to 64-sf of sheathing and 20-lf of 1"x6" pine lumber as required to eliminate deteriorated portions of sheathing or fascia. In the event additional deterioration of fascia, sheathing, or rafters are found in need of replacement prior to installing new roof the contractor shall first contact the rehabilitation specialist or Habitat office to prepare change order outlining additional work and cost prior to installation of additional lumber.

Install Ice and Water Shield in areas outlined below and 15lb felt paper on remaining roof surfaces prior to new roofing installations.

**NOTE:** Ice/water shield shall be brand required by approved shingle manufactures recommendations.

Install new 3"x3" .019 aluminum Drip edge, Side edging, and any other required flashing where necessary to insure a watertight roofing system. Properly dispose of debris.

Apply Architectural square butt shingles as manufactured by Certain Teed or Habitat approved equal.

The shingle installation shall conform to manufacturer's specifications. The contractor shall provide sample colors of roofing for selection by the owner.

##### **New installation shall include ridge venting - Main Roof**

Cut Main Roof ridgeline sheathing to expose attic free space. Install continuous solid plastic ridge venting or Habitat approved equal as required to properly ventilate roofing.

##### **Ice-Water Shield - Main roof**

Required and installed as per manufacturer's instructions in the following locations:

- At main house roof eaves [72 inches] **Behind Gutters continuous onto roof sheathing**
- 18" at all sidewalls. [9" on roof and continuous 9' up sidewall]

#### **Warranty**

Roofing materials shall be warranted under the manufacturer warranty. Roofing workmanship shall be warranted with the same limitations (except limitations based on installation) as the manufacturer's warranty for the roofing materials, but for a maximum period of five years. Contractor shall provide completed warrantee registration to **Habitat for Humanity**.

#### **Chimney Repair 304.1.1.13**

The masonry chimney brick veneer and cap need repointed and install missing cap and screen. Clean up debris.

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #2 EXTERIOR REPAIR

#### **Gutter Replacement 304.7**

Gutter replacement, using 5" gutters, elbows, corners, 2" x 3" downspouts, funnels, disposal of old gutters, New gutters will be pitched the same as the old gutters

#### **Front Porch Repair 304.10**

- Railings, porch stairs and porch rail system to be replaced with white vinyl
- Steps to be replaced or repaired if possible.

**End Item #2**

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #3 INTERIOR REPAIR

#### **Sheetrock – Drywall 305.3**

Location: **Kitchen ( Upper walls )**

In the above listed location remove remaining wall board to the stud. Fur out studs as required to install new ½ inch drywall flush with insulation to existing upper walls. Refrigerator nook install new ½ inch drywall.

Location: **Dining room ( Bedroom door and Kitchen entry doorway)**

Fur out studs as required to install new ½ inch drywall flush with existing walls

Patch all cracks, holes, voids, etc. with spackling compound, Dura Bond or equal. Sand smooth and prepare for paint. Fill voids. Prime and paint as per attached interior painting guidelines. Note: Paint repaired area only.

Owner has paint to match.

#### **Door Casing Installation 305.3**

Install door casing to kitchen doorway entering back storage room, install casing to dining room doorway leading to Bedroom1 and to Dining room doorway leading to kitchen. Molding to be Alexandria Molding WM 11/16 in x 2-1/4 in or Habitat approved alternate. Prime and paint as per attached interior painting guidelines.

Note: Paint repaired area only. Owner has paint to match

#### **Stair Railing to Upper Floor 307.1**

Install Stair railing system to code. Use screws to fasten.

#### **Basement Stairs and Rear Entry 307.1**

Install handrails and guards for both basement stairway and rear kitchen entry.

End Item #3

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SIGNATURE



## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #4 ELECTRICAL

All electrical work shall conform to the standards of the New York State Property Maintenance Code and be approved by the City of Niagara Falls Electrical Inspector.

**Replace existing Electrical to a 100amp service and Repairs 604.3**

- Service is undersized replace service to 100 amp cable service with a 30 space panel.
- Repair electrical outlets and switches and wiring as needed as well as fixtures throughout the home.

**Install hard wired smoke and carbon monoxide detector704.7:** required at existing location

- Furnish and install new 110V smoke detectors and with battery back-up as manufactured by First Alert or CD approved equal.
- 

**Battery Operated704.7:** required

- Detectors will be First Alert 10-Year, Sealed Battery, Photoelectric Smoke Alarms or CD approved equal.
- Detectors will be First Alert 10-Year, Sealed Battery, Combination Photoelectric Smoke and Carbon Monoxide Alarm or CD approved equal.
- 

All electrical work shall conform to the standards of the New York State Property Maintenance Code

End Item #4

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SIGNATURE

## SPECIFICATIONS

Owner: Lois Shatuuck  
253 Fredericka Street  
North Tonawanda, N.Y. 14120

Date: December 15, 2025

By: Habitat for Humanity

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### ITEM #5 ALTERNATE

#### **Vinyl Plank Floor Tile –**

Location: Kitchen, Side entrance landing, and steps to Kitchen.

In the above locations repair and level all floor surfaces as required to install vinyl composition tile as manufactured by **Lifeproof** or CD approved equal.

Installation shall include metal edge strips and stair nose, 4" vinyl base in all locations, and cut doors as required to clear new floor height. Pattern as selected by owner.

**END ITEM #5**

## CONTRACTOR RESPONSIBILITIES

The contractor shall be responsible for the following:

1. Permits and applications. A copy of the building permit must be submitted to the Niagara Area Habitat for Humanity **prior** to starting work. All necessary electrical and plumbing work must be done by City licensed electricians and plumbers who must file for the electrical and plumbing permit.
2. Material and work coordination.
3. Protection of:
  - a. New work
  - b. Work area
  - c. Property from damage by: rain, flooding, snow, wind, and all construction hazards.
4. Safety on and around job site.
5. Contractor shall be responsible for all damage to property, private or public, in the performance of this contract.
6. The contractor is advised that all work completed under the contract must be performed in a workmanship like manner and meet the standards and approval of the Niagara Area Habitat for Humanity Rehabilitation Program.
7. All work, as specified, shall be satisfactorily completed within **60 days** of the Proceed Order. *All lead-based paint hazard control work shall be performed by EPA certified Renovators and Remodelers contractors with EPA Firm Status*, but does not include any time extensions that may be granted for reasons beyond the contractor's control.
8. The lowest responsible acceptable bid will be valid for a period of **45 days** after opening the bids.
9. Any and all warranties or guarantees covering material, equipment or labor furnished and installed at said property by the contractor (or his sub-contractors) **MUST BE** turned over to the Community Development Office. Community Development will then issue said documents to the homeowner upon completion of contract.
10. Upon completion of the job, all excess material and debris shall be hauled away and properly disposed of. The work site shall be left as close to the same condition as when the job had begun.

## INTERIOR

### PAINTING AND GUIDELINES FOR REHABILITATION PROGRAM

#### NOTE TO PROPERTY OWNER:

The following painting guidelines only pertain to those items listed in the Specifications.

1. Surface to be Coated:
  - a. Walls
  - b. Ceilings
  - c. Trim (wall and window trim, door jambs, etc)
  - d. Floors (stairs, steps, etc.)
2. Previously Painted Surfaces:
  - a. Walls (kitchen, bath, including ceilings) -  
Two coats interior semi-gloss enamel latex base, Glidden 3700 line, Pittsburgh 88-6 line or equal
  - b. Walls (other than kitchen and bath) -  
Two coats or as required, flat latex paint, Glidden 3400 line, PPG 80 line or equal.
  - c. Trim (all rooms) -  
Two coats latex semi-gloss enamel, Glidden 3700 line, PPG 88 line or equal.
  - d. Floors -  
Painted - two coats floor enamel, Glidden 800 line or equal. Varnished - two coats H.D. Varnish such as PPG Spar 77-10.
3. Unpainted Surfaces:
  - a. Walls (kitchen, bath, including ceilings) -  
One coat latex primer, PPG 6-755 or equal, two finish coats latex base semi-gloss enamel, Glidden 3700 line, PPG 88 or equal.
  - b. Walls and Ceilings (other than kitchen, bath) -  
One coats latex primer or as required, PPG 6-2, two finish coats PPG 80 line, Glidden 3400 line or equal.
  - c. Trim (all rooms)  
One coat PPG 6-755 or equal, two finish coats Glidden 3700 line, PPG 88 line or equal.
  - d. Floors:  
**Painted** - two coats Glidden floor enamel, Glidden 800 line or equal.  
**Varnished** - stain to desired color followed by two coats H.D. Varnish PPG 77-10 spar.

## **EXTERIOR PAINTING GUIDELINES**

### **NOTE TO PROPERTY OWNER:**

The following Exterior Painting Guidelines only pertain to those items listed in the Specifications:

### Surfaces Not Previously Painted require prime coat

#### **House Body:**

1. Wood - one coat latex wood primer tinted to finish color Glidden 1050 line or PPG Seal Grip 17-922,
- 2.
3. Finish coat latex house paint, Glidden 2400 line, PPG 70 line or equal.
2. Masonry - two coats latex house paint, Glidden 3600 line, PPG 70 line or equal.
3. Aluminum - Zinc chromate primer one coat PPG 1 line, Glidden 1900 line or equal, one coat oil base house paint.

#### **Trim:**

1. Wood - one coat oil base primer PPG 1-70, Glidden 3651 primer coat or equal. One finish coat latex house paint, Glidden 3600 line, PPG 70 line or equal.

#### **Porch:**

1. Wood - two coats oil base floor enamel, Glidden 800 line or equal. Steps and entryway shall required silicon additive to resist slipping
2. Masonry - two coats oil base floor enamel, Glidden 800 line or equal.

#### **Hand Rails, Ornamental Moldings:**

1. Wrought Iron - one coat rust inhibitive red oxide type primer. Glidden 5209, PPG 6-208 or equal. One coat oil base trim enamel.

#### **Gutters:**

1. Galvanized Steel - one coat galvanized steel primer, one coat oil base trim enamel. Glidden 1900 line, PPG 1 line or equal.

## GUIDELINES FOR REHABILITATION PROGRAM

### DRYWALL

**SPECIAL NOTE:** Drywall work specified to remedy lead-based paint hazards shall adhere to the applicable Community Development Lead-Based Paint Master Specifications accordingly, and Dept. of H.U.D. regulations 24CFR Part 35.

#### **Sheetrock - Drywall:**

All wallboard for the outlined work shall be Perf-o-tape joint gypsum board, carefully fitted and sized prior to nailing. Use 1 1/4" ring drive nails when applying directly to joints. Perf-o-tape mix shall comply with the recommendation of the manufacturer. A minimum temperature of 55 degrees F. shall be maintained in the room where the work is done until the cement is dry. Perf-o-tape application: apply in accordance with manufacturer's directions.

NOTE: The contractor shall use MR material in the bathtub area.

1. Over joints - The tape shall be embedded in cement and covered with a thin layer of cement. A second coat shall be feathered edged and extended beyond the previous coat approximately 2". Each coat shall be dry before applying the next coat. The finish coat shall be sanded lightly and imperfections filled in prior to any painting or decorating.
- heads 2. Over Nails - Check to see that all nails have been driven so that their are below the surface of the board leaving a dimple in the surface without breaking the paper. Cover nails with three applications of cement allowing time to dry between each coat. The final coat shall be sanded lightly before application of paint or other decoration.
3. Priming - Prime coat all new and revised (patched) installations.

#### **Drywall Repairs:**

The contractor shall remove all loose plaster where lathing strips are exposed. These areas are to be re-plastered with rough and finish coats. The contractor has the option to drywall areas in place of plaster. Use Perf-o-tape on all cracked or repaired areas. The contractor shall be responsible to secure all walls and ceilings. Patch all cracks, holes, voids, etc., with spackling compound, Dura Bond or equal. Sand smooth and prepare for finish coats as required to provide a uniform finish. All interior woodwork, walls and ceiling shall be painted with two coats. All paint used shall be certified to be free from lead as directed by the Department of Housing. After painting, ease all sashes and doors to assure proper operation at completion. Use drop cloths to protect all surfaces not intended for paint. Clean paint from the hardware and other surfaces not intended for paint. Color shade to be selected by the owner.

## ENERGY SAVING GUIDELINES

NOTE: The guidelines listed below only pertain to those items in attached Specifications.

- A. Areas to Caulk - Exterior, Interior (to apply to exterior siding and painting):
1. Between window drip caps (top of windows) and siding, brick, etc.
  2. Between door drip caps and siding, brick, etc.
  3. At joints between door casing, and siding, brick, etc.
  4. At joints between window casing and siding, brick, etc.
  5. Between windowsills and siding, etc.
  6. Outside water faucets, drier vents, electrical outlets or other breaks on outside house surface.
  7. Where chimney or masonry meet siding, etc.
  8. Where storm windows meet the window frame except for drain holes at windowsill.
- NOTE: Before applying caulking compound, clean area of paint build-up, dirt and deteriorated caulking. Fill extra wide gaps with oakum, glass fiber insulation, etc. The contractor shall use a latex, butyl, polyvinyl base or silicone caulk. All caulking should be forced into gaps and adhere to both sides and fill the crack completely. All caulking should be done in a neat and workmanship like manner. Clean excess caulking from brick, wood, etc.
- B. Weather Stripping - Interior Exterior (only where specified): Doors, windows - remove any deteriorated or weak weather stripping around all windows, exterior doors, etc. The contractor shall install a durable vinyl or metal seal type product.
- C. Water Flow Restrictors - Interior (new installation only): The contractor shall install water flow restrictors on all showers and faucets that are adaptable for this product.
- D. Draft Plates - Interior (new installation only): The contractor shall install draft plates behind all electrical switches and receptacle plates that are against exterior walls.



## PART 4: XRF TESTING RESULTS

Lead based paint (LBP) is present when lead concentrations meet or exceed 1.0 mg/cm<sup>2</sup>. The following lists detail results for all surfaces tested, including the LBP identified in **Part 3**.

XRF calibration checks are conducted prior to after testing to evaluate the accuracy of the instrument. Negative values in the testing results can be attributed to instrument adjustment to varying substrate density.

**UNYSE Project:** 25-0709DJA

**Company Name:** Niagara Area Habitat for Humanity  
**Client Name:** Russ Pembleton  
**Address:** 1221 Main St Niagara Falls, NY & 14305

**Test Site Name:** Single Family Property  
**Address:** 253 Fredricka St North Tonawanda, NY 14120

**Inspection Date:** Month Day, Year

**Instrument Type:** Viken Detection Corp.  
**Model/Serial #:** Pb200i/1393

**UNYSE Technician:** Daniel Janish  
**License Number:** LBP-R-17081-3

### XRF Calibration Check:

Scan No.	Reading	Scan No.	Reading
1	0.9	159	0.8
2	0.8	160	0.8
3	0.8	161	0.8
4	0.2	162	0.2
5	0.2	163	0.2
6	0	164	0.2



## REPORT OF LEAD PAINT INSPECTION FOR: [Property Name]

Inspection Date:  
Report Date:  
LBP Level: 1.0mg/cm<sup>2</sup>

Property Name  
Property Street Address  
Property City, State & Zip

Location: Living Room									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
7	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Intact
8	0.1	mg/cm2	Negative	Room	Wall	Drywall	A	White	Deteriorated
9	0.1	mg/cm2	Negative	Room	Wall	Drywall	B	White	Deteriorated
10	0.2	mg/cm2	Negative	Room	Wall	Drywall	C	White	Deteriorated
11	0.2	mg/cm2	Negative	Room	Wall	Drywall	D	White	Deteriorated
12	0	mg/cm2	Negative	Door	Jamb	Wood	A	White	Deteriorated
13	0.1	mg/cm2	Negative	Window	Casing	Wood	A	White	Intact
14	0.1	mg/cm2	Negative	Window	Sill	Wood	A	White	Intact
15	0.2	mg/cm2	Negative	Window	Sash	Wood	A	White	Intact
16	0.1	mg/cm2	Negative	Room	Floor	Wood	A	Stained	Deteriorated
17	0.5	mg/cm2	Negative	Column		Wood	C	White	Intact
18	0.5	mg/cm2	Negative	Shelf		Wood	C	White	Intact
19	0.2	mg/cm2	Negative	Room	Baseboard	Wood	A	White	Intact

Location: Dining Room									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
20	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Intact
21	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	Green	Intact
22	0.1	mg/cm2	Negative	Room	Wall	Drywall	B	Green	Intact
23	0.1	mg/cm2	Negative	Room	Wall	Drywall	C	Green	Deteriorated
24	0.2	mg/cm2	Negative	Room	Wall	Drywall	D	Green	Intact
25	0.2	mg/cm2	Negative	Door		Wood	D	Stained	Intact
26	0.1	mg/cm2	Negative	Door	Casing	Wood	D	Stained	Intact
27	0.1	mg/cm2	Negative	Room	Baseboard	Wood	D	Stained	Intact
28	0	mg/cm2	Negative	Window	Casing	Wood	B	Stained	Intact
29	0.1	mg/cm2	Negative	Window1	Sash	Wood	B	Stained	Intact
30	0	mg/cm2	Negative	Window	Sill	Wood	B	Stained	Intact
31	3.7	mg/cm2	Positive	Window1	Well	Wood	B	White	Deteriorated
32	2.2	mg/cm2	Positive	Window1	Jamb	Wood	B	White	Deteriorated
33	2.1	mg/cm2	Positive	Window2	Exterior Sash	Wood	B	White	Deteriorated
34	2.5	mg/cm2	Positive	Window2	Jamb	Wood	B	White	Deteriorated
35	0.2	mg/cm2	Negative	Door	Jamb	Wood	C	White	Intact
36	0.2	mg/cm2	Negative	Door	Casing	Wood	A	White	Intact



Location: Bedroom 1									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
37	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	C	White	Intact
38	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	White	Intact
39	0.1	mg/cm2	Negative	Room	Wall	Drywall	B	White	Intact
40	0.2	mg/cm2	Negative	Room	Wall	Drywall	C	White	Intact
41	0.1	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact
42	0.2	mg/cm2	Negative	Room	Baseboard	Wood	B	White	Intact
43	0.1	mg/cm2	Negative	Window	Casing	Wood	B	White	Intact
44	0.1	mg/cm2	Negative	Window	Sill	Wood	B	White	Intact
45	0.2	mg/cm2	Negative	Door	Jamb	Wood	A	White	Intact

Location: Bathroom									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
46	0	mg/cm2	Negative	Room	Wall	Wood	A	White	Intact
47	0.2	mg/cm2	Negative	Room	Wall	Drywall	B	White	Intact
48	0	mg/cm2	Negative	Room	Wall	Drywall	C	White	Intact
49	0.1	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact
50	0	mg/cm2	Negative	Window	Casing	Wood	D	White	Intact
51	0	mg/cm2	Negative	Window	Frame	Wood	D	White	Deteriorated
52	0.1	mg/cm2	Negative	Cabinets	Door	Wood	A	White	Intact
53	0	mg/cm2	Negative	Cabinets	Shelf	Wood	A	White	Intact
54	0.2	mg/cm2	Negative	Door	---	Wood	B	Stained	Deteriorated

Location: Kitchen									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
55	0.1	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Deteriorated
56	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	White	Intact
57	0.1	mg/cm2	Negative	Room	Wall	Drywall	C	White	Intact
58	0.2	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact
59	0.1	mg/cm2	Negative	Window	Sill	Wood	D	White	Deteriorated
60	0	mg/cm2	Negative	Cabinets		Wood	D	Stained	Intact
61	0.1	mg/cm2	Negative	Door	Casing	Wood	A	White	Intact
62	0.1	mg/cm2	Negative	Door	Jamb	Wood	C	Yellow	Intact

Location: Bedroom 2									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
63	0.3	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Intact
64	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	White	Intact
65	0.2	mg/cm2	Negative	Room	Wall	Drywall	B	White	Intact



Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
66	0.1	mg/cm2	Negative	Room	Wall	Drywall	C	White	Intact
67	0.2	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact

#### Location: Front Room

Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
69	0.2	mg/cm2	Negative	Room	Lower Wall	Drywall	B	White	Intact
70	0.1	mg/cm2	Negative	Room	Lower Wall	Drywall	C	White	Intact
71	0.2	mg/cm2	Negative	Room	Lower Wall	Drywall	D	White	Intact
72	1	mg/cm2	Positive	Window	Stop	Wood	A	White	Deteriorated
73	0.2	mg/cm2	Negative	Window	Sill	Wood	A	White	Deteriorated
74	0.1	mg/cm2	Negative	Closet	Door	Wood	C	White	Intact
75	0.2	mg/cm2	Negative	Closet	Casing	Wood	C	White	Intact
76	0.1	mg/cm2	Negative	Closet	Wall	Drywall	C	White	Intact

#### Location: 2<sup>nd</sup> Floor Hallway

Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
77	0.1	mg/cm2	Negative	Stair	Wall	Drywall	B	White	Intact
78	0.1	mg/cm2	Negative	Stair	Wall	Drywall	D	White	Intact
79	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	Beige	Deteriorated
80	0.2	mg/cm2	Negative	Room	Wall	Drywall	B	Beige	Deteriorated
81	0.2	mg/cm2	Negative	Room	Wall	Drywall	C	Beige	Deteriorated
82	0.6	mg/cm2	Negative	Room	Floor	Wood	C	Brown	Deteriorated
83	0.2	mg/cm2	Negative	Closet		Plaster	B	White	Deteriorated
84	0.1	mg/cm2	Negative	Closet	Shelf Support	Wood	B	White	Intact
85	0.1	mg/cm2	Negative	Wall	Cap	Wood	A	Stained	Deteriorated

#### Location: Bedroom 3

Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
86	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Deteriorated
87	0.1	mg/cm2	Negative	Room	Wall	Drywall	A	Purple	Intact
88	0.2	mg/cm2	Negative	Room	Wall	Drywall	B	Purple	Intact
89	0.1	mg/cm2	Negative	Room	Wall	Drywall	C	Purple	Intact
90	0.1	mg/cm2	Negative	Room	Wall	Drywall	D	Purple	Intact
91	0.3	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact
92	0.6	mg/cm2	Negative	Room	Floor	Wood	A	Brown	Deteriorated
93	0.1	mg/cm2	Negative	Window	Casing	Wood	A	White	Deteriorated
94	0.2	mg/cm2	Negative	Window	Sill	Wood	A	White	Deteriorated
95	0.1	mg/cm2	Negative	Door	Casing	Wood	C	Stained	Intact



Location: Bedroom 4									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
96	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	C	White	Intact
97	0.2	mg/cm2	Negative	Room	Wall	Drywall	A	Blue	Intact
98	0.3	mg/cm2	Negative	Room	Wall	Drywall	B	Blue	Intact
99	0.5	mg/cm2	Negative	Room	Wall	Drywall	C	Blue	Intact
100	0	mg/cm2	Negative	Room	Wall	Drywall	D	White	Intact
101	0.2	mg/cm2	Negative	Room	Floor	Wood	D	Brown	Deteriorated

Location: Rear Entry									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
102	0.2	mg/cm2	Negative	Room	Ceiling	Drywall	A	White	Deteriorated
103	0.2	mg/cm2	Negative	Room	Wall	Drywall	D	White	Deteriorated
104	0.6	mg/cm2	Negative	Window	Casing	Wood	D	White	Deteriorated
105	0.7	mg/cm2	Negative	Window	Sill	Wood	D	White	Deteriorated
106	1.1	mg/cm2	Positive	Window1	Sill	Wood	C	Brown	Deteriorated
107	1.1	mg/cm2	Positive	Window1	Casing	Wood	C	Brown	Deteriorated
108	1.1	mg/cm2	Positive	Window2	Casing	Wood	C	Brown	Deteriorated
109	1.1	mg/cm2	Positive	Window2	Sill	Wood	C	Brown	Deteriorated
110	0.4	mg/cm2	Negative	Room	Baseboard	Wood	C	Brown	Deteriorated
111	0.4	mg/cm2	Negative	Stair	Treads	Wood	C	Grey	Deteriorated
112	0.1	mg/cm2	Negative	Stair	Risers	Wood	C	Grey	Deteriorated
113	0.2	mg/cm2	Negative	Stair	Railing	Wood	C	Brown	Deteriorated
114	0.6	mg/cm2	Negative	Stair	Treads	Wood	C	Grey	Deteriorated
115	0.3	mg/cm2	Negative	Room	Floor	Concrete	C	Grey	Deteriorated

Location: Basement									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
116	0	mg/cm2	Negative	Column		Metal	A	Black	Intact
117	0	mg/cm2	Negative	Room	Wall	Concrete	A	White	Intact
118	0.4	mg/cm2	Negative	Room	Wall	Concrete	B	White	Intact
119	0.5	mg/cm2	Negative	Room	Wall	Concrete	C	White	Intact
120	0.4	mg/cm2	Negative	Room	Wall	Concrete	D	Red	Deteriorated
121	0.1	mg/cm2	Negative	Pipe		Metal	D	Black	Deteriorated
122	0	mg/cm2	Negative	Door	Casing	Wood	C	Brown	Intact
123	0.1	mg/cm2	Negative	Door	Header	Wood	C	Brown	Intact



Location: Basement Room 2									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
124	0.5	mg/cm2	Negative	Room	Wall	Wood	A	Grey	Deteriorated
125	0.1	mg/cm2	Negative	Room	Floor	Concrete	A	Grey	Deteriorated

Location: Exterior									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
126	0.2	mg/cm2	Negative	Door	Casing	Concrete	A	White	Deteriorated
127	0.2	mg/cm2	Negative	Window	Casing	Wood	A	Green	Deteriorated
128	0.3	mg/cm2	Negative	Window	Casing	Wood	A	Green	Deteriorated
129	0.3	mg/cm2	Negative	Window	Sill	Wood	A	Green	Deteriorated
130	0.2	mg/cm2	Negative	Window1	Sash	Wood	A	Green	Deteriorated
131	0.2	mg/cm2	Negative	Window2	Sash	Wood	A	Green	Deteriorated
132	0.4	mg/cm2	Negative	Window3	Sash	Wood	A	Green	Deteriorated
133	5.1	mg/cm2	Positive	Window4	Stop	Wood	A	White	Deteriorated
134	3	mg/cm2	Positive	Window1	Stop	Wood	D	White	Deteriorated
135	1.3	mg/cm2	Positive	Window2	Stop	Wood	D	White	Deteriorated
136	1	mg/cm2	Positive	Window4	Stop	Wood	D	White	Deteriorated
137	0.6	mg/cm2	Negative	Window1	Stop	Wood	C	White	Deteriorated
138	0.6	mg/cm2	Negative	Window1	Stop	Wood	C	White	Deteriorated
139	0.5	mg/cm2	Negative	Window2	Stop	Wood	C	White	Deteriorated
140	8.1	mg/cm2	Positive	Fascia		Wood	C	White	Deteriorated
141	0.1	mg/cm2	Negative	Door	Casing	Wood	B	White	Deteriorated
142	1.8	mg/cm2	Positive	Room	Wall	Wood	B	Brown	Deteriorated
143	8.6	mg/cm2	Positive	Window1	Stop	Wood	B	White	Deteriorated
144	8.3	mg/cm2	Positive	Window5	Stop	Wood	B	White	Deteriorated
145	3.8	mg/cm2	Positive	Window2	Casing	Wood	B	Green	Deteriorated
146	4.5	mg/cm2	Positive	Window2	Sill	Wood	B	Green	Deteriorated
147	0.1	mg/cm2	Negative	Window2	Sash	Wood	B	Green	Deteriorated
148	0.2	mg/cm2	Negative	Window3	Sash	Wood	B	Green	Deteriorated
149	0.3	mg/cm2	Negative	Window4	Sash	Wood	B	Green	Deteriorated

Location: Garage (Exterior)									
Reading #	Concentration	Units	Result	Structure	Component	Substrate	Wall	Color	Condition
150	0.2	mg/cm2	Negative	Room	Wall	Wood	A	White	Deteriorated
151	0.2	mg/cm2	Negative	Trim		Wood	A	White	Deteriorated
152	0.4	mg/cm2	Negative	Door	Casing	Wood	A	White	Deteriorated
153	0.3	mg/cm2	Negative	Room	Wall	Wood	D	White	Deteriorated
154	0.4	mg/cm2	Negative	Room	Wall	Wood	C	White	Deteriorated
155	0.4	mg/cm2	Negative	Room	Wall	Wood	B	White	Deteriorated





### 1.3 Purpose

The purpose of the asbestos inspection was to identify and quantify the types of asbestos containing building materials (ACBM) in areas of planned renovations. Samples of the suspect materials were collected for analysis by an independent laboratory, and the condition of each material noted in relation to its potential to be disturbed. The potential for fiber release was also considered. The report is generated for the exclusive use of Niagara Area Habitat for Humanity and their representatives or agents, and is not designed to serve as a specification for abatement. Before requesting bids for abatement of materials identified in this report, the owner is strongly encouraged to contract with a consultant to provide this valuable service. A specification assures that all contractors are bidding on the same methodology and following the specific requirements for the work to be performed. The inspection was conducted by NYS DOL Certified Asbestos Inspector Mark Newman and Matthew Beauregard on October 20<sup>th</sup>, 2025 and revealed the following suspect asbestos containing building materials:

### HOMOGENOUS MATERIALS & SAMPLE RESULTS

HAN	Suspect Asbestos Containing Material Description	SID (Space Identification Number)	Sample No.	ACM (Y/N)	Estimated Quantity SF*	Friability/ Condition
600	Window Caulk	Exterior – 2 Picture Windows & 1 double hung on 2 <sup>nd</sup> floor to be replaced as part of work scope	600-1, 600-2	Yes	6 SF	NF/I
601	Transite Siding – See Note 1	Exterior – Behind vinyl siding	601-1, 601-2	Yes	Scope Dependent	NF/D
602	Vapor Barrier	Exterior – Behind Transite siding	602-1, 602-2	No	N/A	N/A
700	Roofing Tar Paper	Exterior - Front Roof	700-1, 700-2	No <1.0%	N/A	N/A
701	Asphalt Roof Shingle	Exterior - Front Roof	701-1, 701-2	No	N/A	N/A
702	Roofing Tar paper	Exterior - Rear Roof	702-1, 702-2	No	N/A	N/A
703	Asphalt Roof Shingle	Exterior - Rear Roof	703-1, 703-2	No	N/A	N/A

\*Quantities are approximate, and are only associated with areas of planned renovation. Additional asbestos containing materials may be located outside areas of planned renovation that were not surveyed, assessed or quantified during this inspection.

**Note 1:** Asbestos Transite siding should be considered present under vinyl siding for the exterior of the house. It will need the window contractor to determine if any asbestos transite siding will need to be disturbed as part of the window replacement work.

The above listed table provides a list of the materials that were sampled and tested for asbestos by Polarized Light Microscopy (PLM) and or Transmission Electron Microscopy (TEM), as applicable. Any sample determined to be a non-friable organically bound material (NOB), and which was found to be negative by Polarized Light Microscopy (PLM) analysis, was then analyzed by Transmission Electron Microscopy (TEM) analysis at ERA Analytical LLC in Grand Island, New York. ERA Analytical LLC is an ELAP Certified laboratory (ID: 12161) and conducts analysis according to EPA Method 198.1, 198.4 and 198.6. See Section 2.0 for the laboratory's analytical results.

# City of North Tonawanda CDBG Homeowner Rehabilitation Program

## **BID SUMMARY SHEET**

**Project #:** 822HR330-24

**Project Address:** 253 Frederika Street North Tonawanda, NY 14120

**Bid Opening Date:** 1/27/2025- 10:00 AM- 500 Wheatfield Street North Tonawanda, NY 14120

The undersigned declares having examined the drawings, specifications and other contract documents, as well as the premises and all laws, ordinances, and regulations governing the work. The undersigned proposes to provide all labor, materials, transportation, equipment and permits to perform all the work shown on or required by the drawings and/or described in the specifications and all addenda issued entitled "correction of lead based paint hazards, minimum housing code violations and/or improvements to the property located at: 253 Frederika Street North Tonawanda, NY 14120

Time to Complete: The undersigned further agrees that if awarded the contract he/she will satisfactorily complete all work within **60 Days** after receipt of notice to start work. If written notice of the acceptance of this bid is received by the undersigned within **45 Days** after the date of opening of bids, the undersigned will execute the specified contract with the homeowner.

**TOTAL BASE BID:**     \$ \_\_\_\_\_

**Total Base Bid in Words:** \_\_\_\_\_

**NOTE: Contractor Required to submit attached per item cost breakdown.**

Bidder Name (Organization or Individual) \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_

Contact Address: \_\_\_\_\_

Contact Phone Number & Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**BIDDER'S WARRANTY:** The above-signed person by his/her affixed signature certifies that he/she is an officer of the Bidder. He/she has been specifically authorized to offer this bid in full compliance with all requirements and conditions, as set forth in the bid, other than those deviations noted above. He/she has fully read and understands the bid and has full knowledge of the scope, nature, quantity, and quality of work to be performed and that he/she has carefully examined and checked the materials, equipment, labor, service, and cost thereof, and hereby states that the amount or amounts set forth in this bid is or are correct. The bidder further agrees not to make claim for reformation, modification, or correction of this bid after the scheduled closing time for receipt of proposals.

## **PER ITEM COST BREAKDOWN**

**Contractor Company Name:** \_\_\_\_\_

**Owner:**

Lois Shattuck  
253 Frederika Street  
North Tonawanda, NY 14120

Per Item Breakdown for Specifications Dated: December 15<sup>th</sup>,  
2025

ITEM #1: LEAD HAZARD CONTROL: \$ \_\_\_\_\_

ITEM #2: ROOFING with TEAROFF: \$ \_\_\_\_\_

ITEM #3: ITERIOR REPAIRS: \$ \_\_\_\_\_

ITEM #4: ELECTRICAL: \$ \_\_\_\_\_

ITEM #5: ALTERNATE # 1: \$ \_\_\_\_\_

BASE BID TOTAL: \$ \_\_\_\_\_



# **City of North Tonawanda CDBG Homeowner Rehabilitation Program**

**Project #: 822HR330-34**

## **NON-COLLUSIVE BIDDING CERTIFICATE**

Pursuant to New York General Municipal Law 103(d)

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of knowledge and belief:

- (1) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
- (2) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly be disclosed by the bidder and will not knowingly disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
- (3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purposes of restricting competition.

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Signature

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Name of Bidder (Organization or Individual)

---

Contact Name & Title

---

Date

# City of North Tonawanda CDBG Homeowner Rehabilitation Program

**Project #: 822HR330-34**

## **RESPONSIBLE BIDDER FORM**

Each bidder will complete the following to enable the City to determine if the bidder meets the criteria of a Responsible Bidder.

- A. Has your firm agreed to or been in negotiations which may lead to a merger, consolidation, or other form of reorganization?      ☐ Yes   ☐ No

If yes, please explain: \_\_\_\_\_

- B. Has your firm or its majority owner filed for bankruptcy?   ☐ Yes   ☐ No

- C. Is your firm presently on a State or Federal Debarment or Ineligible Bidder's List?

☐ Yes (please explain): \_\_\_\_\_

☐ No

In determining the "lowest responsible bidder," in addition to price, the City of North Tonawanda shall consider the ability, capacity and skill of the bidder to perform the contract or provide the service required; whether the bidder can perform the contract or provide the service promptly or within the time specified, without delay or interference; the character, integrity, reputation, judgment, experience and efficiency of the bidder; the quality of performance or previous contracts or services; existing compliance by the bidder with laws and ordinances relating to the contract or service; the sufficiency of the financial resources and ability of the bidder to perform the contract or provide the service; the quality, availability and adaptability of the supplies or contractual services to the particular use required; the ability of the bidder to provide future maintenance and service for the use of the subject of the contract; and the number and scope of conditions attached to the bid.

Signature: \_\_\_\_\_

Name of Bidder (Organization or Individual): \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_

Date: \_\_\_\_\_



## City of North Tonawanda

Department of Community Development

Community Development Block Grant (CDBG) Program

Grant ID #: 822HR330-24

### CDBG Conflict of Interest Disclosure & Certification Form

Project Name: \_\_\_\_\_

Contractor/Company Name: \_\_\_\_\_

Primary Contact Name & Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

#### Part A — Conflict of Interest Disclosure

Federal regulations at 2 CFR 200.318(c)(1) and 24 CFR 570.611 require full disclosure of any actual or potential conflicts of interest for CDBG-funded procurements involving the City of North Tonawanda.

☐ No known conflict of interest exists.

☐ Yes, the following potential or actual conflict(s) of interest exist:

- - ☐ Elected or appointed officials of the City of North Tonawanda
- - ☐ Employees, agents, or board members of the City of North Tonawanda
- - ☐ Individuals participating in procurement, evaluation, or contract administration for the City
- - ☐ Other parties who may receive a financial benefit from this contract

Describe the relationship or potential conflict (required if any box above is checked):

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### **Part B — Certifications**

1. No employee, officer, agent, or representative of the Contractor has offered or will offer any gift, favor, service, or other thing of value for the purpose of influencing the procurement or administration of this CDBG-funded contract administered by the City of North Tonawanda.
2. The Contractor has not engaged in collusion, bid-rigging, or other misconduct prohibited under federal procurement rules.
3. All disclosed relationships are truthful and complete, and the Contractor will notify the City in writing if any new conflict—or appearance of a conflict—arises during the term of the contract.
4. The Contractor understands that violations may result in bid rejection, contract termination, or disallowed costs.

Authorized Representative

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Submit this completed form with the full bid response. Incomplete forms may result in bid disqualification.

## **COMMUNITY DEVELOPMENT CONTRACTOR INSURANCE COVERAGE REQUIREMENTS**

Any contractor performing work on a weekend or holiday must first contact and give notice to the Rehabilitation Specialist so that monitoring may be coordinated accordingly to the work performed during that time.

**Please Note:** Community Development project signs must be posted at all job sites. The applicant must agree to allow Community Development to place a program sign on the exterior or grounds of their property during the construction period.

The low bidding contractor must show proof of having the following insurance coverage at the time rehabilitation contract is awarded:

### **1. Comprehensive General Liability:**

Bodily Injury:                \$1,000,000 each occurrence, \$2,000,000 aggregate

Property Damage:        \$1,000,000 each occurrence, \$2,000,000 aggregate

NOTE: It is our Department's requirement that the City of North Tonawanda be named as additional insured and the Department of Community Development be named as Certificate Holder on the policy. The policy declaration page must read exactly as follows:

### **CERTIFICATE HOLDER:**

City of North Tonawanda  
Department of Community Development  
500 Wheatfield Street  
North Tonawanda, NY 14120

### **ADDITIONAL INSURED:**

-City of North Tonawanda, New York  
216 Payne Avenue  
North Tonawanda, NY 14120

-Niagara Area Habitat for Humanity  
504 66th St., Ste 102  
Niagara Falls, NY 14304

-New York State Housing Trust Fund Corporation  
38-40 State Street

Hampton Plaza, 4th Floor South  
Albany, NY 12207

### **INSURANCE REQUIREMENTS FOR CITY AGREEMENTS:**

The City of North Tonawanda, New York requires general liability coverage in the amount of \$1,000,000 each occurrence/ \$2,000,000 general aggregate, with the City of North Tonawanda New York as certificate holder and additional insured. The accepted form of proof is ACORD 25 (2009/09) – Certificate of Liability Insurance.

For workers' Compensation and Disability Benefits insurance, please use forms C-105.2 or U-26.3 and DB120.1, respectively. Information on these forms is located at website (<http://www.wcb.state.ny.us/content/main/Forms.jsp>).

Forms must be signed by an authorized representative of the insurer. All policies must provide for written notice to the City of North Tonawanda to be delivered in accordance with the policy provisions. All forms may be completed by your agent/broker, do not require notarization, and will be accepted electronically when sent directly from your agent/broker.

2. **Workmen's Compensation Insurance:** Required for all of the general contractor's employees and the employees of his subcontractors engaged in work on the contract premises, in accordance with the local and state laws governing same.

**FAILURE TO COMPLY WITH THE CONTRACT AGREEMENT MAY RESULT IN  
LEGAL ACTION TO ASSURE COMPLIANCE AND/OR DISQUALIFICATION FROM  
BIDDING ON FUTURE REHABILITATION JOBS THROUGH THIS OFFICE.**

Revised: November 6<sup>th</sup>, 2025

# City of North Tonawanda CDBG Homeowner Rehabilitation Program

**Project #: 822HR330-34**

## **MINORITY BUSINESS ENTERPRISE PARTICIPATION FORM**

The City of North Tonawanda encourages the participation of registered Minority and Women-Owned business enterprises are encouraged for all City material, supply, professional and construction contracts and sub-contracts.

A “minority business enterprise” is defined as a business firm which is at least fifty-one percent (51%) owned, operated and controlled by minority group members. The minority members must exercise the authority to independently control the day-to-day business decisions of the firm. “Minority” means Blacks, Hispanics, American Indians, Alaskan Natives, Asians and Pacific Islanders.

A “women-owned business enterprise” is defined as a business firm which is at least fifty-one percent (51%) owned, operated and controlled by women. The women ownership must exercise the authority to independently control the day-to-day business decisions of the firm.

Bidders are requested to provide the following:

- a. Is your company 51% or more owned, operated and controlled by women?  
    ☐ Yes   ☐ No
- b. Is your company 51% or more owned, operated and controlled by minorities?  
    ☐ Yes   ☐ No
- c. If you answer YES to (b) above, please indicate the appropriate category:  
  
        ☐ Black   ☐ Hispanic   ☐ Alaskan Native   ☐ Asian/Pacific Islands  
  
        ☐ American Indian
- d. If you have answered yes to (a) or (b) above, have you registered the business as a Minority Business Enterprise or Women Business Enterprise with Empire State Development?  
  
        ☐ Yes   ☐ No

Signature: \_\_\_\_\_

Name of Bidder: \_\_\_\_\_

Contact Name & Title: \_\_\_\_\_

Date: \_\_\_\_\_

**MWBE Utilization Plan**  
**City of North Tonawanda CDBG Homeowner**  
**Rehabilitation Program**

The following information indicates the payment amounts made by the grantee/contractor to the NYS Certified MWBE subcontractor on this project. The payments as shown made are in compliance with contract documents for the referenced project.

<b>Reporting Entity:</b> .. Contractor .. Subcontractor	<b>Contractor's name and Address:</b>  	
<b>Contractor's Federal Tax ID#</b>	<b>Project:</b>	<b>Work Location:</b> North Tonawanda, NY

		Proposed		Actual (at final payment)		
MWBE Subcontractor/Vendor	Description of Service/Product	Total Subcontractor Contract Amount		Total Subcontractor Contract Amount		Comments
		MBE	WBE	MBE	WBE	
Name: FED ID#						
Name: FED ID#						
Name: FED ID#						
<b>Total</b>						

<b>PREPARED BY (Signature):</b>	<b>TELEPHONE NO.:</b>	<b>DATE:</b>
<b>NAME AND TITLE OF PREPARER (Print or Type):</b>	Submit completed form as a component to bid package:  Project Name/Number: <u>1</u>	
<b>EMAIL ADDRESS:</b>		



# FEDERAL CONSTRUCTION CONTRACT PROVISIONS



These conditions are applicable to contracts funded in whole or in part by federal funds and for City of North Tonawanda, New York contracts funded by the U.S. Department of Housing and Urban Development Community Development Block Grant (CDBG) Program.

Last Date of Revision: March 30, 2023

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## General Federal Provisions

### Equal Employment Opportunity

Compliance with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity", as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60). The Contractor/Consultant will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. Contractor/Consultant will ensure that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin. The Contractor/Consultant will take affirmative action to ensure that applicants are employed and the employees are treated during employment, without regard to their race color, religion, sex, or national origin. Such actions shall include, but are not limited to, the following: employment, up-grading, demotion, or transfer; recruitment or recruitment advertising; rates of pay or other forms of compensation; and selection for

training, including apprenticeship. The Contractor/Consultant agrees to post in a conspicuous place, available to employees and applicants for employment, notices to be provided by the County setting forth the provisions of this non-discriminating clause.

### Rights to Inventions Made Under Contract

Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by HUD.

### Clean Air Act and Federal Water Pollution Control Act

(33 U.S.C. 1251 et seq.), as amended—Contracts and subgrants of amounts in excess of \$100,000 shall contain a provision that requires the recipient to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.). Violations shall be reported to HUD and the Regional Office of the Environmental Protection Agency (EPA).

### Energy Efficiency

Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94A 163, 89 Stat. 871).

### Debarment and Suspension

(E.O.s 12549 and 12689)—No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24. This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding its exclusion status and that of its principal employees.

### Byrd Anti-Lobbying

(31 U.S.C. 1352)—Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier-to-tier up to the recipient.

### Small, Minority-owned, Women-owned Business Enterprises & Labor Surplus Area Firms

It is national policy to award a fair share of contracts to disadvantaged business enterprises (DBEs), small business enterprises (SBEs), minority business enterprises (MBEs) and women's business enterprises (WBEs). Accordingly, affirmative steps must be taken to assure that DBEs, SBEs, MBEs and

WBEs are utilized when possible as sources of supplies, equipment, construction and services. Affirmative steps shall include the following:

- (1) Including qualified DBEs, SBEs, MBEs and WBEs on solicitation lists;
- (2) Assuring that DBEs, SBEs, MBEs and WBEs are solicited whenever they are potential sources;
- (3) Whenever economically feasible, dividing total requirements into smaller tasks or quantities so as to permit maximum participation by DBEs, SBEs, MBEs and WBEs;
- (4) Where the requirement permits, establishing delivery schedules which will encourage participation by DBEs, SBEs, MBEs and WBEs;
- (5) Using the services and assistance of the Small Business Administration, Minority Business Development Agency, the State Office of Small and Minority Business Assistance, the U.S. Department of Commerce and the Community Services Administration as required; and
- (6) Requiring the subcontractor, if any, to take the affirmative actions outlined in (1) – (5) above.

### Domestic Preference for Procurements “Buy American”

Materials purchased under this contract, to the greatest extent possible, shall be produced in the United States of America. Materials shall include but not be limited to the following; iron, aluminum, steel, cement, glass, lumber, plastics, and other manufactured products. This language shall be consistent in all subawards under this contract.

### Drug-Free Workplace Requirements

The Drug-Free Workplace Act of 1988 (42 U.S.C. 701) requires grantees (including individuals) of federal agencies, as a prior condition of being awarded a grant, to certify that they will provide drug-free workplaces. Each potential recipient must certify that it will comply with drug-free workplace requirements in accordance with the Act and with HUD's rules at 24 CFR part 24, subpart F.

### Access to Records & Record Retention

The Consultant or Contractor, and any sub-consultants or sub-contractors, shall allow all duly authorized Federal, State, and/or County officials or authorized representatives access to the work area, as well as all books, documents, materials, papers, and records of the Consultant or Contractor, and any sub-consultants or sub-contractors, that are directly pertinent to a specific program for the purpose of making audits, examinations, excerpts, and transcriptions. The Consultant or Contractor, and any sub-consultants or sub-contractors, further agree to maintain and keep such books, documents, materials, papers, and records, on a current basis, recording all transactions pertaining to this agreement in a form in accordance with generally acceptable accounting principles. All such books and records shall be retained for such periods of time as required by law, provided, however, notwithstanding any shorter periods of retention, all books, records, and supporting detail shall be retained for a period of at least four (4) years after the expiration of the term of this Agreement.

### Bonding Requirements

- 1) A bid guarantee from each bidder equivalent to 5% of the bid price. The “bid guarantee” shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying

a bid as assurance that the bidder will, upon acceptance of his bid, execute such contractual documents as may be required within the time specified.

2) A performance bond shall be delivered to the Agency when the contract is executed on the part of the contractor for 100% of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

3) A payment bond (labor & material bond) shall be delivered to the Agency when the contract is executed on the part of the contractor for 100% of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

Performance and payment bonds must be submitted at the time of contract signing.

### Non-Discrimination

During the performance of this contract, the contractor agrees as follows:

1. The contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor shall take affirmative action to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of Compensation; and selection for training, including apprenticeship.

2. The contractor shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Officer setting forth the provisions of this non-discrimination clause. The Contractor shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

3. Contractors shall incorporate foregoing requirements in all subcontracts.

### Lead-Based Paint

The construction or rehabilitation of residential structures with any portion of the Assistance is subject to the HUD Lead-Based Paint regulations found at 24 CFR Part 35. Any grants or loans made by the Grantee for the rehabilitation of residential structures with any portion of the Assistance shall be made subject to the provisions for the elimination of lead-based paint hazards under subpart B of said regulations, and the Grantee shall be responsible for the inspections and certifications required under Section 35.14(f) thereof.

### HUD Section 3

The work to be performed under this Contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, (12 USC § 1701u). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3 shall, to the greatest extent feasible be directed to low and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

The parties to this said Contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement Section 3. As evidenced by their execution of this Contract, the parties to this Contract certify that they are under no contractual or other impediment that would prevent them from complying with the 24 CFR Part 135 regulations.

The contractor agrees to send to each labor organization or representative of workers with which the Contractor has a collective bargaining agreement or other understanding, if any, a notice advising the organization or workers' representative of the contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions; the qualifications for each; and the name and location of person(s) taking applications for each of the positions; and the anticipated date the work shall begin. The Contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The Contractor will not subcontract with any subcontractor where the Contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.

The Contractor will certify that any vacant employment positions including training positions, that are filled (1) after the Contractor is selected but before this Contract has been executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the Contractor's obligations under 24 CFR Part 135.

The Contractor agrees to submit such reports as required to document compliance with 24 CFR Part 135. Noncompliance with the regulations in 24 CFR Part 135 may result in sanctions, termination of this Contract for default, and debarment or suspension from future HUD assisted contracts.

## **Build American Buy America Act**

### **Build America, Buy America**

Recipients of an award of Federal financial assistance from a program for infrastructure are hereby notified that funds may be subject to Build America, Buy America (BABA) requirements). Pursuant to the General Applicability Waiver of Build America, Buy America Provisions (BAP) as Applied to Recipients of HUD Federal Financial Assistance, funds obligated on or after November 14, 2022, for grants to non-tribal entities, and May 14, 2023, for grants to Tribes and TDHEs, must comply with section 70914 of the Act, including by the incorporation of a BAP in the terms and conditions of each Federal award with an infrastructure project. Renewal awards and amendments obligating additional funds to existing awards that are executed on or after the applicable deadline, will also require a Buy American Preference (BAP). BAP means that none of the funds provided under this award may be used for a project for infrastructure unless:

(1) all iron and steel used in the project are produced in the United States this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;

(2) all manufactured products used in the project are produced in the United States—this means the manufactured product was manufactured in the United States; and the cost of the components of the

manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and

(3) all construction materials are manufactured in the United States—this means that all manufacturing processes for the construction material occurred in the United States. “All manufacturing processes” for construction materials includes the final manufacturing process and the immediately preceding manufacturing stage for the construction material.

The Buy America Preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. The Buy America preference does not apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

#### Exceptions to Buy America Preference Requirements Must be Established with a Waiver

When necessary, recipients may apply for, and the Agency may grant, a waiver from the requirements listed above. The Agency will notify the recipient of information on the process for requesting a waiver from these requirements.

(a) When the Agency has made a determination that one of the following exceptions applies, the awarding official may waive the application of the BAP: (1) applying the BAP would be inconsistent with the public interest;

(2) the types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality; or

(3) the inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25 percent.

A request to waive the application of the BAP must be in writing. The Agency will provide instructions on the format, contents, and supporting materials required for any waiver request. Waiver requests are subject to public comment periods of no less than 15 days and must be reviewed by the Made in America Office. There may be instances where an award qualifies, in whole or in part, for an existing waiver described at: [https://www.hud.gov/program\\_offices/general\\_counsel/BABA](https://www.hud.gov/program_offices/general_counsel/BABA)

“Construction materials” includes an article, material, or supply—other than an item of primarily iron or steel; a manufactured product; cement and cementitious materials; aggregates such as stone, sand, or gravel; or aggregate binding agents or additives—that is or consists primarily of:

- non-ferrous metals;
- plastic and polymer-based products (including polyvinylchloride, composite building materials, and polymers used in fiber optic cables);
- glass (including optic glass);
- lumber; or
- drywall.

Further, the definition of “construction materials” does not include cement and cementitious materials, aggregates such as stone, sand, or gravel, or aggregate binding agents or additives. Items that consist of two or more of the listed materials that have been combined together through a manufacturing process, and items that include at least one of the listed materials combined with a material that is not listed through a manufacturing process, should be treated as manufactured products, rather than as construction materials. See initial implementation guidance in the Memorandum linked here: M-22-11, page 14.

“Domestic content procurement preference” means all iron and steel used in the project are produced in the United States; the manufactured products used in the project are produced in the United States; or the construction materials used in the project are produced in the United States. “Infrastructure” includes, at a minimum, the structures, facilities, and equipment for, in the United States, roads, highways, and bridges; public transportation; dams, ports, harbors, and other maritime facilities; intercity passenger and freight railroads; freight and intermodal facilities; airports; water systems, including drinking water and wastewater systems; electrical transmission facilities and systems; utilities; broadband infrastructure; and buildings and real property. Infrastructure includes facilities that generate, transport, and distribute energy.

“Federal Financial Assistance” pursuant to 2 CFR 200.1, means assistance that entities received or administer in the form of:

1. Grants;
2. Cooperative agreements (which does not include a cooperative research and development agreement pursuant to the Federal Technology Transfer Act of 1986, as amended (15 U.S.C. 3710a));
3. Non-cash contributions or donations of property (including donated surplus property)
4. Direct appropriations;
5. Assessed or voluntary contributions; or
6. Any other financial assistance transaction that authorizes the non-Federal entity's expenditure of Federal funds except assistance listed in 2 CFR 200.1(2).

Federal Financial Assistance does not include:

“Non Federal Entity” means a state, local government, Indian tribe, Institution of Higher Education (IHE), or nonprofit organization that carries out a Federal award as a recipient or subrecipient.

“Funds to for-profit organizations” – for purposes of BABA implementation, they are not considered non Federal entities. However, there may be independent statutory authorities that agencies may have to include domestic content requirements in awards of Federal financial assistance issued to for-profit organizations. See M-11-22, p. 3.

“Project” means the construction, alteration, maintenance, or repair of infrastructure in the United States.

Types of Construction Projects: When determining if a particular construction project of a type not listed in the definition above constitutes “infrastructure,” agencies should consider whether the project will



serve a public function, including whether the project is publicly owned and operated, privately operated on behalf of the public, or is a place of public accommodation, as opposed to a project that is privately owned and not open to the public. Projects with the former qualities have greater indicia of infrastructure, while projects with the latter quality have fewer. Projects consisting solely of the purchase, construction, or improvement of a private home for personal use, for example, would not constitute an infrastructure project.

## Federal Labor Standards Provisions

(Applicable to construction contracts in excess of \$2,000 or residential rehabilitation contracts involving more than eight units)

The Project or program to which the construction work covered by this Contract pertains is being assisted by the United States of America and the Federal Labor Standards Provisions as set forth on Attachment 1 are included in this Contract pursuant to the provisions applicable to such Federal assistance. These provisions must be complied with or sanctions will be instituted.

### Davis-Bacon Act

As amended (40 U.S.C. 276a to a-7: When required by Federal program legislation, all construction contracts awarded by the recipients and subrecipients of more than \$2000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR part 5, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction"). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less than once a week. The recipient shall place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation and the award of a contract shall be conditioned upon the acceptance of the wage determination. The recipient shall report all suspected or reported violations to HUD.

### Copeland "Anti-Kickback" Act

(18 U.S.C. 874 and 40 U.S.C. 276c: All contracts and subgrants in excess of \$2,000 for construction or repair awarded by recipients and subrecipients shall include a provision for compliance with the Copeland "Anti-Kickback" Act (18 U.S.C. 874), as supplemented by Department of Labor regulations (29 CFR part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The recipient shall report all suspected or reported violations to HUD.

### Contract Work Hours and Safety Standards Act

(40 U.S.C. 327 through 333: Where applicable, all contracts awarded by recipients in excess of \$2000 for construction contracts and in excess of \$2500 for other contracts that involve the employment of mechanics or laborers shall include a provision for compliance with Sections 102 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327–333), as supplemented by Department of Labor regulations (29 CFR part 5). Under Section 102 of the Act, each contractor shall be required to compute

the wages of every mechanic and laborer on the basis of a standard workweek of 40 hours. Work in excess of the standard workweek is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the workweek. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

## Federal Contract Provisions Bidder Certification Form

PROJECT: \_\_\_\_\_

### CERTIFICATION:

I hereby certify that I have reviewed and understand the Federal Construction Contract Provisions requirements imposed on the Contractor(s) of HUD-funded construction projects, including but not limited to the following:

1. The subject project is being financed with Community Development Block Grant funds (24 CFR Part 570);
2. This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010); and
3. This project is subject to all applicable laws and regulations as listed in the General Federal Provisions; and
4. If my bid is \$200,000 or more, this project and all related contracts will subject to Section 3 requirements (12 U.S.C.1701u).

CONTRACTOR'S DBA: \_\_\_\_\_

BUSINESS ADDRESS: \_\_\_\_\_

AUTHORIZED REPRESENTATIVE: (Type Name) \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## Bidder Questionnaire

Please complete by circling or highlighting the appropriate answer and submit the following information per the United State Department of Housing and Urban Development (HUD) 2516 CDBG Contract and Subcontract Activity report.

Name of organization: \_\_\_\_\_

Point of contact: \_\_\_\_\_

Contract: \_\_\_\_\_

Award amount: \_\_\_\_\_

- 1) Based on the following Trade Codes, please confirm which best identifies your service:

1 – New Construction	6 – Professional
2 – Substantial Rehabilitation	7 – Tenant Services
3 – Repair	8 – Education/Training
4 – Service	9 – Architecture/Engineering Appraisal
5 – Project Management	0 – Other
  
- 2) Based on the following Racial/Ethnic Codes, please confirm which best identifies the racial/ethnic/gender character of the owners and controllers of 51% of the business. (When 51% or more is not owned and controlled by any single racial/ethnic category, please select which seems most appropriate):

1 – White Americans	4 – Hispanic Americans
2 – Black Americans	5 – Asian/Pacific Americans
3 – Native Americans	6 – Hasidic Jews
  
- 3) Are you a Woman-Owned business?  
Yes or No
  
- 4) What is your Contractor Identification Number? (This is your Employer IRS Number of the Prime Contractor as the unique identifier for primer recipient of HUD funds):
  
- 5) Are you a Section 3 business?  
Yes or No

Please sign and date at the bottom of this page that you authorize the use of this information:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## Subcontractor Questionnaire

Amount of Subcontract	Subcontractor Business Racial/ Ethnic (See Below)	Type of Business 1-9	Women Owned Business (Y or N)	Subcontractor Identification ID Number	Sec. 3 (Y or N)	Contact Person	Subcontractor Name and Address

Racial / Ethnic Codes:	Type of Business / Trade Codes
1 = White American	1 = New Construction
2 = Black American	2 = Substantial Rehab
3 = Native American	3 = Repair
4 = Hispanic American	4 = Service
5 = Asian / Pacific American	5 = Project Management
6 = Hasidic Jews	6 = Professional
	7 = Tenant Services
	8 = Education Training
	9 = Arch / Eng. Appraisal
	0 = Other

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

**A. 1. (i) Minimum Wages.** All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

**(ii) (a)** Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

**(1)** The work to be performed by the classification requested is not performed by a classification in the wage determination; and

**(2)** The classification is utilized in the area by the construction industry; and

**(3)** The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

**(b)** If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

**(c)** In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

**(d)** The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

**(iii)** Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

**(iv)** If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

**2. Withholding.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

**3. (i) Payrolls and basic records.** Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

**(ii) (a)** The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

**(b)** Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

**(1)** That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### **4. Apprentices and Trainees.**

(i) **Apprentices.** Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by



the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

**(iii) Equal employment opportunity.** The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

**5. Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

**6. Subcontracts.** The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

**7. Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

**8. Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

**9. Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

**10. (i) Certification of Eligibility.** By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be

awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

**(ii)** No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

**(iii)** The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

**11. Complaints, Proceedings, or Testimony by Employees.** No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

**B. Contract Work Hours and Safety Standards Act.** The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

**(1) Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

**(2) Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph (1) of this paragraph.

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**(3) Withholding for unpaid wages and liquidated damages.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

**(4) Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

**C. Health and Safety.** The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

**(1)** No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

**(2)** The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.

**(3)** The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

## **HUD Section 3 Residents & HUD Section 3 Business Concerns**

The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD Assistance for housing.

### **I. SECTION 3 GUIDELINES AND INSTRUCTIONS**

Section 3 requires that **when contracting or employment/training** opportunities are generated because an applicable federally funded project necessitates the awarding of contracts or the employment of additional personnel through individual hiring, the recipient must give preference to low- and very low income persons and/or businesses owned by these persons or that substantially employ these persons.

The following HUD Section 3 documents are included in this federal contract provisions insert.

- Attachment A - Section 3 Resident Certification Form
- Attachment B - Section 3 Business Certification Form
- Attachment C - Section 3 Business Utilization Report Form
- Attachment D - Section 3 Employment Report Form
- Attachment E - HUD income limits by household size (most current)

### **City of North Tonawanda Section 3 Policy Statement**

The City of North Tonawanda supports the Department of Housing and Urban Development's (HUD's) legislative efforts to provide preference to low- and very low-income residents of the local community (regardless of race and gender), and the businesses that substantially employ these persons, for **new** employment, training, and contracting opportunities resulting from HUD funded projects. HUD's regulations on Section 3 can be found in the Code of Federal Regulations, at 24 CFR 135.

As a recipient of HUD funding, the City of North Tonawanda certifies it will comply with the requirements of Section 3. The City of North Tonawanda HUD-funded programs include the CDBG Entitlement. The requirements of Section 3 also apply to contractors or subcontractors that receive contracts in excess of \$200,000 for Section 3 eligible projects and activities.

### **II. SECTION 3 FAQs**

#### **How does Section 3 differ from the Minority/Women Business Enterprise programs?**

Section 3 is both race and gender neutral. The preferences provided under this regulation are based on income level and location. The Section 3 regulations were designed to encourage recipients of HUD funding to direct new employment and contracting opportunities to low-income residents, and the businesses that employ these persons, within their community regardless of race and/or gender.

Contact HUD's Office of Small and Disadvantaged Business Utilization at (202) 708-1428 to learn more about these programs.

#### **How can a business become certified as a Section 3 business?**

Rome's Department of Community & Economic Development (CED) provides a form that a business can fill out to certify as a Section 3 business (Attachment B).

### **How can businesses find Section 3 residents to work for them?**

Businesses can recruit Section 3 residents in public housing developments and in the neighborhoods where the HUD assistance is being spent. Effective ways of informing residents about available training and job opportunities are: contacting resident organizations, local community development and employment agencies; distributing flyers; posting signs; and placing ads in local newspapers.

### **Will HUD require Section 3 compliance?**

Yes. HUD monitors the performance of contractors, reviews annual reports from recipients, and investigates complaints. HUD also examines employment and contract records for evidence that recipients are training and employing Section 3 residents and awarding contracts to Section 3 businesses. Contact Rome's Department of Community and Economic Development, at 315-339-7643 with Section 3 questions.

### **City of North Tonawanda Procedures to Help Ensure Section 3 Compliance**

The work to be performed under this bid specification/contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended. The purpose of Section 3 is to ensure that all **"new"** employment generated by HUD assistance or other assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very-low income persons, particularly persons who are recipients of HUD assistance. **All City of North Tonawanda projects with accepted bids that exceed \$200,000 shall be subject to hiring (if additional workforce is required to complete the job) at least one Section 3 employee/trainee for the duration of the project.**

The City of North Tonawanda anticipates the contractor to seek a qualified individual through a YouthBuild program, the Workforce Investment Board, local colleges and trade union programs or other means. **The new Section 3 hire(s) will require an aggregate of 120 hours during the project.** If using Journeyman & Apprentices, only Registered Apprentices from NYS-Certified Apprenticeship Programs will be considered.

### **III. Section 3 DEFINITIONS**

- A. **"Section 3 - covered assistance"** means funding provided under HUD that is expended for work arising in connection with:
  - 1. housing rehabilitation, including reduction and abatement of lead-based paint hazards, (but excluding routine maintenance, repair and replacement);
  - 2. housing construction; or
  - 3. other public construction projects (which includes other buildings or improvements, regardless of ownership).
- B. **"Employment opportunities generated by section 3 covered assistance"** means all **"new"** employment opportunities generated by the expenditure of Section 3 covered assistance.
- C. **"Section 3 Business"** means a business concern:
  - 1. That is 51 percent or more owned by section 3 residents; or
  - 2. Whose permanent, full-time employees include persons, at least 30 percent of whom are currently Section 3 residents, or within three years of the date of first employment with the business concern were Section 3 residents; or
  - 3. That provides evidence of a commitment to subcontract in excess of 25 percent of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications set forth in paragraphs (1) or (2) in this definition of "Section 3 business".

- D. **"Section 3 Project"** means the construction, reconstruction, conversion or rehabilitation of housing (including reduction and abatement of lead-based paint hazards), other public construction which includes buildings or improvements (regardless of ownership) assisted with HUD funding.
- E. **"Contractor"** means any entity which contracts to perform work generated by the expenditure of Section 3-covered assistance, or for work in connection with a Section 3 -covered project.
- F. **"Section 3 Contract"** means a contract or subcontract awarded by an owner, contractor or subcontractor for work generated by the expenditure of Section 3 covered assistance, or for work arising in connection with a Section 3 covered project. "Section Contracts" do not include contracts for the purchase of supplies and materials except, however, when a contract for materials includes the installation of those materials, that contract constitutes a Section 3 Contract.
- G. **"Section 3 Resident"** means:
1. A Public Housing resident; or
  2. An individual who resides in the metropolitan area or non-metropolitan country in which the Section 3 covered assistance is expended (Buffalo-Cheektowaga, NY USA), and who is;
  3. A low-income person, as this term is defined in section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2)). section 3(b)(2) of the 1937 Act defines this term to mean families (including single persons) whose incomes do not exceed 80 per centum of the median income for the area, as determined by the Secretary, with adjustments for smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 80 per centum of the median for the area on the basis of the Secretary's findings that such variations are necessary because of prevailing levels of construction costs or unusually high or low-income families; or
  4. A very low-income person, as this term is defined in section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2)). section 3(b)(2) of the 1937 Act defines this term to mean families (including single persons) whose incomes do not exceed 50 per centum of the median family income for the area, as determined by the Secretary with adjustments for smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 50 per centum of the median for the area on the basis of the Secretary's findings that such variations are necessary because of unusually high or low family incomes.
- H. **"New Hires"** mean full-time employees for permanent, temporary or seasonal employment.

**IV. SUBRECIPIENT (City of North Tonawanda) Section 3 RESPONSIBILITIES**

Subrecipients of Section 3-covered funding have a responsibility to "ensure compliance" of their contractors and subcontractors. This means that a subrecipient must:

1. Notify contractors of their responsibilities under Section 3 including, but not limited to, incorporating the Section 3 Clause in contract documents.
2. Ensure Section 3 contracting and employment/training goals are met "to the greatest extent possible."
3. Refrain from entering into contracts with contractors that are in violation of 24 CFR Part 135.



4. Respond to complaints made to the recipient by Section 3 residents or business concerns that the subrecipient, a contractor or subcontractor, is not in compliance with 24 CFR Part 135.
5. Cooperate with HUD in obtaining the compliance of contractors and subcontractors when allegations are made that the subrecipient's contractors and subcontractors are not in compliance with 24 CFR Part 135.

V. **CONTRACTOR Section 3 PROCEDURES & RESPONSIBILITIES**

- A. Every contractor and subcontractor must agree to be bound by the terms and intent of Section 3 and to include the following "Section 3 clause" in every contract for work in connection with this project.

*“The work to be performed under this contract is a project assisted under a program providing direct Federal financial assistance from HUD and is subject to Section 3 of the Housing and Urban Development Act of 1968 as amended, 12 U.S.C. 1701. Section 3 requires that to the greatest extent feasible, opportunities for training or employment be given to low and very low income residents of the project area and contracts for work in connection with the project be awarded to business concerns that provide economic opportunities for low and very low income persons residing in the metropolitan area in which the project is located. The Recipient will further include the above language in every subcontract or Purchase Order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant of Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions, including sections for non – compliance will be binding upon each subcontractor or vendor. The Recipient will take such action with respect to any subcontract or purchase order as the Department of Labor may direct as a means of enforcing such provisions, however that in the event that the Recipient becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Department, the Recipient may request the United States to enter into such litigation to protect the interest of the United States.”*

- B. Every contractor and subcontractor undertaking work in connection with a Section 3 Project agrees to direct his/her best efforts to utilize low-and very low-income area residents as employees to the greatest extent feasible. **Every contractor and subcontractor must submit appropriate paperwork to:**

1. Identify and describe the number of positions, by skill level, required to plan and implement the work to be done under this Section 3 covered project;
2. Determine and describe how many of these positions are currently filled and which are not filled by regular, permanent employees; and
3. Establish a target within each occupational category for the number of positions to be filled by Section 3 residents, if applicable.

- C. In order to insure that contractors and subcontractors are meeting their obligations, they will be **required to document their efforts, and maintain such records and accounts for a period of three (3) years, and permit access to books, records, and premises for purposes of investigation in connection with a grievance, or to ascertain compliance with these regulations.** Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood economic improvement, and individual self-sufficiency.

Section 3 regulations are available as part of 24 CFR, which can be accessed at:  
<https://www.hud.gov/Section3>

## **VI. Section 3 EMPLOYMENT GOALS**

***Thirty percent (30%) of new employment opportunities should be awarded to Section 3 residents. Progress toward Section 3 employment goals must be reported on attached forms – before final payments will be made to selected contractor.***

- A. If a contractor or subcontractor will hire new employees as a result of receiving HUD assistance, these jobs must be provided, to the greatest extent feasible, to low- and very-low income persons, especially those living in the project area.
- B. All contractors will seek low- or very low-income persons residing in the metropolitan area for no less than 30% of all new hires. When a person is newly hired by the contractor for the project, the contractor must show evidence of seeking Section 3 Residents. Any employment resulting from these expenditures, including administration, management, clerical support, and construction, is subject to compliance with Section 3. Recipients are required, to the greatest extent feasible, to provide all types of employment opportunities to low and very low-income persons, including permanent employment and long-term jobs. Recipients and contractors are encouraged to have Section 3 residents make up at least 30% of their permanent, full-time staff.
- C. Section 3 resident who has been employed for 3 years may no longer be counted towards meeting the 30% requirement. This encourages recipients to continue hiring Section 3 residents when employment opportunities are available.
- D. In the event that the contractor under the performance of the contracted work does not require additional jobs and labor resulting in a Section 3 opportunity, the contractor shall submit the Attachment D ***New Hire Employment Report***, and check the corresponding space of “no new hires required to complete this project” and submit this form to the contracting office.

## Attachment A

### **City of North Tonawanda - Section 3 Resident Certification Form**

All employees working on Section 3 covered projects must be reported by the City for this project. For all employees, including a required trainee and any new hires, reported as being Section 3 residents, proper documentation of their status must be filed with the City.

**Instructions to employer:** Complete this form for every employee that is a Section 3 resident. Return completed and signed forms to CED.

Project Name: \_\_\_\_\_  
Project Address: \_\_\_\_\_  
Employee Name: \_\_\_\_\_  
Employee Address: \_\_\_\_\_  
Employee Telephone Number: \_\_\_\_\_

1. Is the Employee a public housing resident? Y ( ) N ( ) If yes, name of development \_\_\_\_\_

2. Is the employee a Section 3 resident because they are a low-income individual living in the Project area? (Buffalo-Cheektowaga, NY MSA) Y ☐ N ☐

- Annual household income from all sources for prior fiscal year: \$ \_\_\_\_\_
- Number of people in household (including employee): \_\_\_\_\_
- Is the household income equal or less that 80% of the median income (*see Attachment E, HUD Income Limits Chart*) Y ☐ N ☐

3. Does the employee participate in a Youthbuild program? Y ☐ N ☐

---

#### **To be signed by the Section 3 Resident**

*All statements made on this form are subject to review. Review may include requests for documentation of proof i.e. W-2's, tax returns w/schedule C, 1099's, etc. My signature below certifies that all of the statements made in this application are true and accurate to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employer (please print) \_\_\_\_\_

## Attachment B

### **City of North Tonawanda - Section 3 Business Certification Form**

#### Certification for Business Concerns Seeking Section 3 Status

Name of Business \_\_\_\_\_

Address of Business \_\_\_\_\_

Type of Business:                      ☐ Corporation                      ☐ Partnership  
   ☐ Sole Proprietorship                      ☐ Joint Venture

Attached is the following required documentation as evidence of status:

1. For Business claiming status as a Section 3 resident-owned enterprise:

- ☐ Copy of resident lease
- ☐ Copy of receipt of public assistance
- ☐ Copy of evidence of participation in a public assistance program
- ☐ Completed Resident Certification Form for Owner/s

For business entity as applicable:

- ☐ Copy of Articles of Incorporation                      ☐ Assumed Business Name Certificate
- ☐ List of owners/stockholders and  
   % ownership of each

2. For business claiming Section 3 status by subcontracting 25 % of the contract to qualified Section 3 business:

- ☐ List of subcontracted Section 3 business(s) and subcontract amount

3. For businesses claiming Section 3 status, claiming at least 30 % of their workforce are currently Section 3 residents or were Section 3 eligible residents within 3 years of date of first employment with the business:

- ☐ List of all current full-time employees                      ☐ List of employees claiming Section 3 status
- ☐ Completed and signed Resident Certifications for each employee

*All statements made on this form are subject to review. Review may include requests for documentation of proof i.e. W-2's, tax returns w/schedule C, 1099's, etc. My signature below certifies that all of the statements made in this application are true and accurate to the best of my knowledge.*

Signature: \_\_\_\_\_

Print Name & Title: \_\_\_\_\_ Date: \_\_\_\_\_

Attachment C

**Section 3 Business Utilization Report**

Section 3 Contracting Goal: **30%**  
**TO BE SUBMITTED BY PRIME CONTRACTOR PRIOR TO FINAL PAYMENT**

Prime Contractor Firm Name: \_\_\_\_\_ Project Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Contact Person: \_\_\_\_\_  
Telephone: \_\_\_\_\_ TOTAL Contract Amount: \$\_\_\_\_\_

List certified Section 3 businesses from which you have purchased services and/or supplies in reference to this contract. If a business is not on record with North Tonawanda as being a certified Section 3 business, attach a signed certification form.

Company Name	Company Address	Company Phone Number	Section 3 Business?	Indicate Contracted Work Scope or Materials	Date Paid	Amount Paid



## Attachment D

### **Section 3 New Hire Employment Report**

**TO BE SUBMITTED BY PRIME CONTRACTOR PRIOR TO FINAL PAYMENT**

Project Name: \_\_\_\_\_  
Project Address: \_\_\_\_\_  
Contract Amount: \_\_\_\_\_  
Contractor Name: \_\_\_\_\_  
Contractor Address: \_\_\_\_\_  
Contractor Phone: \_\_\_\_\_  
Person Completing This Form: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_

If a contractor or subcontractor hires new employees as a result of receiving federal funds, 30% of these jobs should be provided, to low- and very-low income persons, especially those living in the project area. Use this form to report all new employees, including required trainee hired by the contractor and all new hires of subcontractors.

<b>Name of New Hire</b>	<b>Date Hired</b>	<b>Check if Section 3 Resident</b>	<b>List Job Title and Trade</b>	<b>Job Category Code (see below)</b>
1.				
2.				
3.				
4.				
5.				
6.				
7.				

Copy and attach additional pages if necessary.

#### **Job Category Code:**

Professionals (P)	Sales (S)	Labor (L)
Technicians (T)	Tradesperson (T)	Other (OTH)
Office or Clerical (OC)	Service Workers (SW)	

**Check here if there were no additional hires required to complete this project: \_\_\_\_\_**

This form must be signed by the Contractor and returned to CED to close out the project.

*All statements made on this form are subject to review. Review may include requests for documentation of proof i.e. W-2's, tax returns w/schedule C, 1099's, etc. My signature below certifies that all of the statements made in this application are true and accurate to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Title (please print) \_\_\_\_\_

Attachment E

**HUD Income Limits Chart**



# FY 2025 INCOME LIMITS DOCUMENTATION SYSTEM

[HUD.gov](https://www.huduser.gov) [HUD User Home](#) [Data Sets](#) [Fair Market Rents](#) [Section 8 Income Limits](#) [MTSP Income Limits](#) [HUD LIHTC Database](#)

## FY 2025 Income Limits Summary

FY 2025 Income Limit Area	Median Family Income <a href="#">Click for More Detail</a>	FY 2025 Income Limit Category	Persons in Family							
			1	2	3	4	5	6	7	8
<b>Buffalo-Cheektowaga, NY MSA</b>	\$101,000	Very Low (50%) Income Limits (\$) <a href="#">Click for More Detail</a>	35,350	40,400	45,450	<b>50,500</b>	54,550	58,600	62,650	66,700
		Extremely Low Income Limits (\$)*) <a href="#">Click for More Detail</a>	21,250	24,250	27,300	<b>32,150</b>	37,650	43,150	48,650	54,150
		Low (80%) Income Limits (\$) <a href="#">Click for More Detail</a>	56,600	64,650	72,750	<b>80,800</b>	87,300	93,750	100,200	106,700

NOTE: **Niagara County** is part of the **Buffalo-Cheektowaga, NY MSA**, so all information presented here applies to all of the Buffalo-Cheektowaga, NY MSA.

The **Buffalo-Cheektowaga, NY MSA** contains the following areas: Erie County, NY; and Niagara County, NY.

\* The FY 2014 Consolidated Appropriations Act changed the definition of extremely low-income to be the greater of 30/50ths (60 percent) of the Section 8 very low-income limit or the poverty guideline as [established by the Department of Health and Human Services \(HHS\)](#), provided that this amount is not greater than the Section 8 50% very low-income limit. Consequently, the extremely low income limits may equal the very low (50%) income limits.

Wage and Hour Division

## PAYROLL

**(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*



Rev. Dec. 2008

OMB No.:1235-0008  
Expires: 07/31/2024

[illegible]

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

## Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

(over)

Date \_\_\_\_\_

I, \_\_\_\_\_  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by \_\_\_\_\_ on the \_\_\_\_\_  
(Contractor or Subcontractor)  
\_\_\_\_\_ ; that during the payroll period commencing on the \_\_\_\_\_  
(Building or Work)  
\_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, and ending the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_,  
all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
been or will be made either directly or indirectly to or on behalf of said  
\_\_\_\_\_ from the full  
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly  
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications  
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship  
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and  
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered  
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:  
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
the above referenced payroll, payments of fringe benefits as listed in the contract  
have been or will be made to appropriate programs for the benefit of such employees,  
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid,  
as indicated on the payroll, an amount not less than the sum of the applicable  
basic hourly wage rate plus the amount of the required fringe benefits as listed  
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR  
SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF  
TITLE 31 OF THE UNITED STATES CODE.

C-105.2 (9/07)	Certificate of NYS Workers' Compensation Insurance Coverage (All private NYS licensed workers' compensation carriers are required to issue the C-105.2. Please note that the State Insurance Fund issues a different form, the U-26.3 form, as its version of the C-105.2)	Employers insured for workers' compensation through a private insurance carrier	Filed with any entity requesting to be a certificate holder including a government agency issuing a permit, license or contract. The C-105.2 must be completed by the insurance carrier or its licensed insurance agent.	<p><u>Employers must obtain this form from either their NYS workers' compensation insurance carrier or a licensed NYS insurance agent of that carrier.</u></p> <p>Carriers, their licensed agents, and Self-Insured Employers may email the Board at <a href="mailto:Certificates@wcb.ny.gov">Certificates@wcb.ny.gov</a> to obtain controlled forms not available on this website.</p>
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DB-120.1 (5/06)	Certificate Of Insurance Coverage Under The NYS Disability Benefits Law	Employers insured for NYS statutory disability benefits insurance through an insurance carrier.	Filed with any entity requesting to be a certificate holder including a government agency issuing a permit, license or contract. The DB-120.1 must be completed by either the NYS statutory disability benefits insurance carrier, or a licensed NYS insurance agent of that carrier.	<p><u>Employers must obtain this form from either their NYS statutory disability benefits insurance carrier or a licensed NYS insurance agent of that carrier.</u></p> <p>Carriers, their licensed agents, and Self-Insured Employers may email the Board at <a href="mailto:Certificates@wcb.ny.gov">Certificates@wcb.ny.gov</a> to obtain controlled forms not available on this website.</p>
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<a href="#">CE-200 (12/08)</a>  (Replaces WC/DB-100 and Form C-105.21)	Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage	Applicants for permits, licenses or contracts from State, county or municipal agencies in New York State that are not required to carry NYS workers' compensation and/or disability benefits insurance coverage.	Please file with the government agency that is issuing the permit, license or contract. (Examples: The New York City Department of Buildings or the New York State Department of Health)	These exemption forms can <u>ONLY</u> be used to attest to a government entity that an applicant requesting a permit, license or contract from that <u>government</u> entity is not required to carry <u>NYS</u> workers' compensation and/or disability benefits insurance. ( <a href="#">Instructions</a> )
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## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest to the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

\*Contractor Registry (LL 220-I): Effective December 30th, 2024

Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at [data.ny.gov](https://data.ny.gov) to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

\*Electronic Certified Payroll (LL 220-K): Effective December 31st, 2025

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

#### Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

#### Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

#### Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

#### Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will

indicate these conditions as required.

## Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.ny.gov](http://www.labor.ny.gov)) for current wage rate information.

### Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

### Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a health care provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

## Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

## Niagara County General Construction

### Boilermaker

07/01/2025

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

#### ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

#### WAGES

Per hour:	07/01/2025	01/01/2026
		Additional
Boilermaker	\$ 39.35	\$ 2.50*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

\*To be allocated at a later date.

#### SUPPLEMENTAL BENEFITS

Per hour: \$ 33.52\*

\*NOTE: \$32.03 of this amount is for every Hour "Paid"

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%					
3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%

Supplemental Benefits per hour:

All Terms \$ 33.52\*\*

\*\*NOTE: \$32.03 of this amount is for every Hour "Paid"

12-7

### Broadband

07/01/2025

**JOB DESCRIPTION** Broadband

**DISTRICT** 4

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### PARTIAL COUNTIES

Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

#### WAGES

Per Hour:	07/01/2025	08/04/2025
		Additional
Field Tech	\$ 51.27	3% Per Hour
Install/Repair		

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

Applies to projects receiving ConnectAll funding that are subject to New York State Labor Law §224-E.

#### SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

#### OVERTIME PAY

See (B, K, \*R) on OVERTIME PAGE

\* Two and one half times the hourly rate after the 8th hour

## HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

## Carpenter - Building

07/01/2025

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

## ENTIRE COUNTIES

Genesee, Niagara, Orleans

## PARTIAL COUNTIES

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

## WAGES

Per hour:	07/01/2025	01/01/2026	07/01/2026
		Additional	Additional
Carpenter	\$ 34.97	\$0.50/Hr.*	\$2.63/Hr.
Certified Welder	35.35		
Hazardous Waste Worker	36.47		
Diver-Wet Day	61.25		
Diver-Dry Day	35.35		

\*To be allocated at later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' to 200'	additional \$1.25 per foot

Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101'to 200'	additional \$1.00 per foot

## SHIFT WORK

On Contracting Agency mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 7% of base wage per hour
- 3rd Shift - Premium of 14% of base wage per hour

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

## SUPPLEMENTAL BENEFITS

Per hour worked:

Carpenter(s)	\$ 27.16
Diver(s)	27.16

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:

1st	2nd	3rd	4th
65%	70%	75%	80%

Supplemental Benefits All per hour worked:

1st	2nd	3rd	4th
\$12.80	\$12.80	\$15.40	\$15.40

**Carpenter - Building / Heavy&Highway**

**07/01/2025**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:	07/01/2025	07/01/2026 Additional	07/01/2027 Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface	\$ 37.94	\$ 2.25*	\$ 2.25*
* To be allocated at a later date.			

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker \$ 27.34

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

1st	2nd	3rd	4th
65%	70%	75%	80%

Supplemental Benefits per hour:

\$19.10	\$19.69	\$21.83	\$22.42
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2-42AtSS

**Carpenter - Heavy&Highway**

**07/01/2025**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 12**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2025	07/01/2026 Additional
Heavy Highway:		
Carpenter	\$ 42.93	\$2.50
Certified Welder	47.93	
Hazardous Waste Worker	45.43	
Pile Driver	43.08	\$2.65
Pile Driver Welder	48.08	
Pile Driver Hazardous W W	45.58	
Diver-Wet Day**	68.08	
Diver-Dry Day & Tender	44.08	



Effluent & Slurry Diver-Wet Day	102.12
Effluent & Slurry Diver-Dry Day	66.12

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED (per hour worked):**

- State designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified Welders when required to perform welding work will receive an additional \$2.50 per hour.

**\*\* Diver rate applies to all hours worked on the day of dive.**

Depth pay for divers:	0' to 50'	no additional fee
	51'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' to 200'	additional \$1.25 per foot
	200' and deeper	additional \$1.50 perfoot

Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to 200'	additional \$1.00 per foot
	200' and deeper	additional \$1.25 per foot

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Carpenter(s)	\$ 31.11
Pile Driver(s)	32.85
Diver(s)	32.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled workday before and after the Holiday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:

1st	2nd	3rd	4th
65%	70%	75%	80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)

1st	2nd	3rd	4th
65%	70%	75%	80%

Supplemental benefits Carpenter/Pile Driver per hour worked:

1st	2nd	3rd	4th
\$ 19.95	\$ 20.61	\$ 22.83	\$ 23.49

12-276HH-Gen

**Electrician**

**07/01/2025**

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2025

Electrician*	\$ 44.20
Cable Splicer	48.62**

\* Includes teledata work.

\*\* Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - \$0.45 shall be added to regular rate.

Work performed over 50' high - \$0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - \$0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - \$4.00 additional.  
Hazardous waste work - as in OSHA Class B and C - \$2.50 additional.

### SUPPLEMENTAL BENEFITS

Per hour:

\$ 31.58\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0	to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%	

Supplemental benefits per hour worked:

0	to 2000	to 3500	to 5000	to 6500	to 8000
\$ 13.97*	\$ 30.40*	\$ 30.57*	\$ 30.82*	\$ 31.08*	

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

## Elevator Constructor

07/01/2025

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

### ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

### WAGES

Per hour:	07/01/2025
Elevator Constructor	\$ 62.39
Helper	43.67

### SUPPLEMENTAL BENEFITS

Per hour:

\$ 38.44

Note - add 6% of regular hourly rate for all hours worked.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st*	2nd	3rd	4th
55%	65%	70%	80%

\*Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Supplemental benefits per hour:

\$ 38.44

Note - add 6% of regular hourly rate for all hours worked.

3-14

## Glazier

07/01/2025

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

## ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

## WAGES

Per hour: 07/01/2025

Glazier \$ 34.68

Working off Suspended

Scaffold (Swing Stage) 36.68

Maintenance 22.45\*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

## SUPPLEMENTAL BENEFITS

Per hour:

Journeymen Glazier \$ 28.79

Maintenance 18.66

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentice

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$ 20.50	\$ 21.50	\$ 22.50	\$ 23.50	\$ 24.50	\$ 25.50	\$ 26.50	\$ 27.50

Supplemental benefits per hour:

1st & 2nd terms \$ 8.65

3rd & 4th terms 11.15

5th & 6th terms 12.65

7th & 8th terms 14.15

3-660

## Insulator - Heat & Frost

07/01/2025

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

## ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

## PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

## WAGES

Per Hour: 07/01/2025

Heat & Frost Insulator \$ 37.65

## SUPPLEMENTAL BENEFITS

Per hour: \$ 30.79

## OVERTIME PAY

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	75%	80%

Supplemental Benefits per hour:

1st	\$ 9.51
2nd	13.09
3rd	30.79
4th	30.79

3-4

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**Ironworker**

**07/01/2025**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2025

Structural	\$ 36.25
Ornamental	36.25
Reinforcing	36.25
Rigger & Mach. Mover	36.25
Pre-Engineered	36.25
Fence Erector	36.25
Pre-Cast Erector	36.25
Welder	36.25
Window Erector	36.25

**SHIFT WORK**

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

10% for second shift work from 2:00PM - 7:00PM

15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 34.94

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 21.50
2nd term	23.50
3rd term	25.50
4th term	27.50

Supplemental benefits per hour:

1st term	\$ 13.78
2nd term	21.87
3rd term	23.02
4th term	24.18

3-9

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**Laborer - Building**

**07/01/2025**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 3

## ENTIRE COUNTIES

Niagara

## WAGES

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2025

GROUP 1	\$ 37.35
GROUP 2	37.95
GROUP 3	37.65
GROUP 4	41.09
GROUP 5	39.35
GROUP 6	38.35
GROUP 7	37.85
GROUP 8	42.35
GROUP 9	38.20

## SHIFT WORK

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

## SUPPLEMENTAL BENEFITS

Per hour:

\$ 41.41

## OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour:

\$ 41.41

3-91b

**Laborer - Heavy&Highway**

**07/01/2025**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

## **WAGES**

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

07/01/2025

GROUP 1	\$ 37.35
GROUP 2	41.09
GROUP 3	37.95
GROUP 4	37.65
GROUP 5	39.35
GROUP 6	38.35
GROUP 7	38.20
GROUP 8	42.35
GROUP 9	37.85
GROUP 10	38.35

## **SHIFT WORK**

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Sunday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

## **SUPPLEMENTAL BENEFITS**

Per hour:

\$ 41.61

## **OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

## **HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## **REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour:

\$ 41.61



**Laborer - Tunnel**

**07/01/2025**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**WAGES**

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendent and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2025

GROUP 1	\$ 37.35
GROUP 2	50.42
GROUP 3	48.55
GROUP 4	46.69
GROUP 5	44.82
GROUP 6	42.95
GROUP 7	46.59
GROUP 8	26.59

For degrees of pressure between 26lbs & 30lbs an additional \$3.50 per hr.

For degrees of pressure between 31lbs & 35lbs an additional \$4.50 per hr.

For degrees of pressure between 36lbs & 40lbs an additional \$5.50 per hr.

For degrees of pressure between 41lbs & over an additional \$6.50 per hr.

Additional \$1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.

Additional \$1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

**SHIFT WORK**

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Sunday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 41.61

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
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60%          70%          80%          90%

Supplemental benefits per hour:  
\$ 41.61

3-91t/ca

**Laborer - Tunnel**

**07/01/2025**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraill Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour:                      07/01/2025

GROUP 1	\$ 37.35
GROUP 2	42.95
GROUP 3	44.82
GROUP 4	46.69
GROUP 5	46.59
GROUP 6	26.59

Additional \$1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.

Additional \$ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.

For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

**SHIFT WORK**

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

**SUPPLEMENTAL BENEFITS**

Per hour:  
\$ 41.61

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:                      See (5, 6) on HOLIDAY PAGE

Overtime:              See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour:

\$ 41.61

3-91t/fa

## Lineman Electrician

07/01/2025

### JOB DESCRIPTION Lineman Electrician

DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

Per hour:	07/01/2025	05/04/2026	05/03/2027	05/01/2028
Group A:				
Lineman, Technician	\$ 61.56	\$ 64.37	\$ 66.84	\$ 69.47
Crane, Crawler Backhoe	61.56	64.37	66.84	69.47
Welder, Cable Splicer	61.56	64.37	66.84	69.47
Group B:				
Digging Mach. Operator	\$ 55.40	\$ 57.93	\$ 60.16	\$ 62.52
Group C:				
Tractor Trailer Driver	\$ 52.33	\$ 54.71	\$ 56.81	\$ 59.05
Groundman, Truck Driver	49.25	51.50	53.47	55.58
Equipment Mechanic	49.25	51.50	53.47	55.58
Group D:				
Flagger	\$ 33.86	\$ 35.40	\$ 36.76	\$ 38.21

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

Group A:				
Lineman, Technician	\$ 61.56	\$ 64.37	\$ 66.84	\$ 69.47
Crane, Crawler Backhoe	61.56	64.37	66.84	69.47
Cable Splicer	67.72	70.81	73.52	76.42
Certified Welder, Pipe Type Cable	\$ 64.64	\$ 67.59	\$ 70.18	\$ 72.94
Group B:				
Digging Mach. Operator	\$ 55.40	\$ 57.93	\$ 60.16	\$ 62.52
Group C:				
Tractor Trailer Driver	\$ 52.33	\$ 54.71	\$ 56.81	\$ 59.05

Groundman, Truck Driver	49.25	51.50	53.47	55.58
Equipment Mechanic	49.25	51.50	53.47	55.58

Group D: Flagger	\$ 33.86	\$ 35.40	\$ 36.76	\$ 38.12
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Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

Group A: Lineman, Tech, Welder	\$ 62.94	\$ 65.81	\$ 68.34	\$ 71.03
Crane, Crawler Backhoe	62.94	65.81	68.34	71.03
Cable Splicer	69.23	72.39	75.17	78.13
Certified Welder, Pipe Type Cable	66.09	69.10	71.76	74.58

Group B: Digging Mach. Operator	\$ 56.65	\$ 59.23	\$ 61.51	\$ 63.93
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Group C: Tractor Trailer Driver	\$ 53.50	\$ 55.94	\$ 58.09	\$ 60.38
Groundman, Truck Driver	50.35	52.65	54.67	56.82
Equipment Mechanic	50.35	52.65	54.67	56.82

Group D: Flagger	\$ 34.62	\$ 36.20	\$ 37.59	\$ 39.07
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Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

Group A: Lineman, Tech, Welder	\$ 64.18	\$ 67.10	\$ 69.68	\$ 72.43
Crane, Crawler Backhoe	64.18	67.10	69.68	72.43

Group B: Digging Mach. Operator	\$ 57.76	\$ 60.39	\$ 62.71	\$ 65.19
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Group C: Tractor Trailer Driver	\$ 54.55	\$ 57.04	\$ 59.23	\$ 61.57
Groundman, Truck Driver	51.34	53.68	55.74	57.94
Equipment Mechanic	51.34	53.68	55.74	57.94

Group D: Flagger	\$ 35.30	\$ 36.91	\$ 38.32	\$ 39.84
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Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

### SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

### SUPPLEMENTAL BENEFITS

Per hour:

	07/01/2025	05/04/2026	05/03/2027	05/01/2028
Group A	\$ 31.90*	\$ 32.90*	\$ 34.40*	\$ 35.90*
Group B	\$ 27.90*	\$ 28.90*	\$ 30.40*	\$ 31.90*
Group C	\$ 27.70*	\$ 28.50*	\$ 29.70*	\$ 30.90*
Group D	\$ 27.65*	\$ 28.40*	\$ 29.53*	\$ 30.66*

\*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

## OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

## HOLIDAY

Paid See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

Overtime See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

## REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS per hour:

	07/01/2025	05/04/2026	05/03/2027	05/01/2028
All terms:	\$ 27.65*	\$ 28.40*	\$ 29.53*	\$ 30.66*

\*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

## Lineman Electrician - Teledata

07/01/2025

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

## ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

## WAGES

For outside work, stopping at first point of attachment (demarcation).

Per hour: 07/01/2025

Cable Splicer	\$ 40.81
Installer, Repairman	\$ 38.73
Teledata Lineman	\$ 38.73
Tech., Equip. Operator	\$ 38.73
Groundman/Flagger	\$ 20.53

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

## SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

1ST SHIFT	REGULAR RATE
2ND SHIFT	REGULAR RATE PLUS 10%
3RD SHIFT	REGULAR RATE PLUS 15%

## SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker	\$ 5.77
	*plus 3% of the hour wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal, Lighting**

**07/01/2025**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2025	05/04/2026	05/03/2027	05/01/2028
Group A:				
Lineman, Technician	\$ 52.86	\$ 55.31	\$ 57.40	\$ 59.64
Crane, Crawler Backhoe	52.86	55.31	57.40	59.64
Certified Welder	55.50	58.08	60.27	62.62
Group B:				
Digging Machine	\$ 47.57	\$ 49.78	\$ 51.66	\$ 53.68
Group C:				
Tractor Trailer Driver	\$ 44.93	\$ 47.01	\$ 48.79	\$ 50.69
Groundman, Truck Driver	42.29	44.25	45.92	47.71
Equipment Mechanic	42.29	44.25	45.92	47.71
Group D:				
Flagger	\$ 31.72	\$ 33.19	\$ 34.44	\$ 35.78

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**SHIFT WORK**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2025	05/04/2026	05/03/2027	05/01/2028
Group A	\$ 31.90*	\$ 32.90*	\$ 34.40*	\$ 35.90*
Group B	\$ 27.90*	\$ 28.90*	\$ 30.40*	\$ 31.90*



Group C	\$ 27.70*	\$ 28.50*	\$ 29.70*	\$ 30.90*
Group D	\$ 27.65*	\$ 28.40*	\$ 29.53*	\$ 30.66*

\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

Overtime: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

#### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS per hour:

07/01/2025	05/04/2026	05/03/2027	05/01/2028
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All terms:	\$ 27.65*	\$ 28.40*	\$ 29.53*	\$ 30.66*
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\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a-LT

#### Lineman Electrician - Tree Trimmer

07/01/2025

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

Per hour:	07/01/2025	01/04/2026	01/03/2027
Tree Trimmer	\$ 33.18	\$ 34.67	\$ 36.23
Equipment Operator	29.35	30.67	32.05
Equipment Mechanic	29.35	30.67	32.05
Truck Driver	23.85	24.93	26.05
Groundman	19.64	20.53	21.45
Flagger	15.50	16.20	16.93

#### SUPPLEMENTAL BENEFITS

Per hour:

07/01/2025	01/04/2026	01/03/2027
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Journeyworker	\$ 10.98*	\$ 11.23*	\$ 11.48*
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\* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

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**Mason - Building****07/01/2025**

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**JOB DESCRIPTION** Mason - Building**DISTRICT 5****ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2025  
Building:  
Bricklayer \$ 39.44  
Stone Mason 39.44  
Tuck Pointer 39.44

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman \$ 33.64

**OVERTIME PAY**

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 29.97	\$ 30.89	\$ 33.21	\$ 36.38

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 13.78	\$ 20.19	\$ 25.20	\$ 29.37

5-3B-Z3

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**Mason - Building****07/01/2025**

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**JOB DESCRIPTION** Mason - Building**DISTRICT 3****ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2025  
  
Plasterer \$ 33.05

Additional \$3.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 25.09

**OVERTIME PAY**

Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.

All other work See ( B, E, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:  
07/01/2025

0-2000	\$ 20.00
2000-4000	\$ 22.00
4000-6000	\$ 24.00
6000-8000	\$ 26.00

Supplemental benefits per hour:

Hour terms at the following dollar amounts:

0-2000	\$ 3.00
2000-4000	\$ 4.00
4000-8000	\$ 5.00

3-9-Pltr

<b>Mason - Building / Heavy&amp;Highway</b>	<b>07/01/2025</b>
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**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**WAGES**

Per hour: 07/01/2025

Cement Mason \$ 33.55

Additional \$0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.

Additional \$1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 35.92

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
\$ 20.13	\$ 21.81	\$ 23.49	\$ 25.16	\$ 26.84	\$ 28.52

Supplemental benefits per hour:

1st	2nd	3rd	4th	5th	6th
\$ 9.11	\$ 11.96	\$ 11.99	\$ 15.26	\$ 17.45	\$ 20.82

3-111Niag

<b>Mason - Heavy&amp;Highway</b>	<b>07/01/2025</b>
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**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2025

Heavy & Highway:

Cement Mason \$ 38.63

Bricklayer 38.63

### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 26.28

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour:

1st term	\$ 15.40
2nd term	\$ 24.62
3rd term	\$ 25.04
4th term	\$ 25.45

5-3h

## Mason - Tile Finisher

07/01/2025

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

### ENTIRE COUNTIES

Erie, Niagara, Orleans

### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

Per hour: 07/01/2025

Building:

Marble, Slate, Terrazzo \$ 35.71  
and Tile Finisher

### SUPPLEMENTAL BENEFITS

Per hour: \$ 19.47

### OVERTIME PAY

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

1st	2nd	3rd
\$ 22.57	\$ 25.74	\$ 29.22

Supplemental benefits per hour:

1st	2nd	3rd
\$ 10.44	\$ 12.81	\$ 14.87

5-3TF - Z3

## Mason - Tile Setter

07/01/2025

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2025  
Building:  
Marble, Slate, Terrazzo and Tile Setter \$ 38.85

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 33.73

**OVERTIME PAY**

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 29.48	\$ 30.30	\$ 32.32	\$ 36.14

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 13.97	\$ 20.43	\$ 25.69	\$ 29.16

5-3TS - Z3

**Millwright**

**07/01/2025**

**JOB DESCRIPTION** Millwright

**DISTRICT** 12

**ENTIRE COUNTIES**

Erie, Genesee, Niagara

**WAGES**

Per hour: 07/01/2025  
Building \$ 42.23  
Heavy & Highway\* \$ 45.73

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

-\*H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional \$2.00 per hour.

- If a building work site has been declared a hazardous site and the use of protective gear (including, at a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.50 premium per hour.

- Certified Welders shall receive \$1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.

- An employee performing work on site as a machinist shall receive \$2.00 per hour in addition to the current Building & Heavy Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

All Classifications \$ 32.29

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
65%	75%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
\$11.95	\$26.19	\$28.22	\$30.26

12-1163-Gen/Nia/Orl/Wyo

## Millwright

07/01/2025

### JOB DESCRIPTION Millwright

### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour: 07/01/2025

Millwright - \$ 47.00  
Power Generation

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.
- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

#### SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 28.45\*

\*NOTE: Subject to OT premium

#### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

#### REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

Appr. 1st year	65%*
Appr. 2nd year	75%*
Appr. 3rd year	80%*
Appr. 4th year	90%*

\*NOTE: Additional premium for the following work listed below:

Certified Welder	\$ 1.75
Hazardous Waste Work	1.50
Machinist	2.00
Underground	1.00

(500' and below)

**SUPPLEMENTAL BENEFITS** per hour:

Appr. 1st year	\$ 11.95
Appr. 2nd year	23.50
Appr. 3rd year	25.15
Appr. 4th year	26.80

6-1163Power

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**Operating Engineer**

**07/01/2025**

**JOB DESCRIPTION** Operating Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: The portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

7/01/2025

Per Hour:

Concrete Pump \$47.38

**ADDITIONAL:**

Pumps from

46-65 meters \$4.25/HR

Hazardous Work Site \$2.50/HR

**SUPPLEMENTAL BENEFITS**

Per Hour: \$33.10

At Time and a Half \$37.55

At Double Time \$42.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-17Pump

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**Operating Engineer - Building**

**07/01/2025**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2025
Class A	\$ 44.23
Class B	39.14
Crane(Up to 60 Tons)	47.48
" (61 to 199 Tons)	48.48
" (200 to 399 Tons)	48.98
" (400 Tons or more)	49.48

Additional \$5.75/hr. for Any Tower Crane

Additional \$2.50/hr. for Hazardous Work Site

Additional \$1.00/hr. for Tunnel Work

Additional \$2.25/hr. for Agency Mandated Shift Work

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman \$ 35.45\*\*

\*\*Note: For Overtime Hours \$26.25 of this amount is paid a straight time, the remaining balance of \$9.20 is paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, \*E2, P, V) on OVERTIME PAGE

\* Only Saturdays between October 15th and April 15th.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1 year Terms



1st	2nd	3rd	4th
\$ 33.63	\$ 34.55	\$ 35.47	\$ 36.39

Supplemental benefits Per Hour:

All Apprentices \$ 34.55\*\*

\*\*Note: For Overtime Hours \$26.25 of this amount to be paid a straight time rate  
remaining balance of \$8.30 is paid at same premium as the wage.

12-17b

## Operating Engineer - Heavy&Highway

07/01/2025

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-All's, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy & Highway, Sewer (includes cleaning, lining & rehab), Water & Tunnel

Per hour:	07/01/2025	07/01/2026
Class A	\$ 47.39	Additional
Class B	42.89	\$5.50/Hr.
Crane 5 to 110 tons	52.39	
" 111 to 199 tons	53.39	
" 200 to 599 tons	54.39	
" 600 to 999 tons	56.39	
" 1000 tons and over	57.39	
Cranes in Luffer Configuration additional	\$5.00/Hr.	
Cranes with external ballast(tray or wagon) additional	\$5.00/Hr.	

Additional \$2.50/hr. for Hazardous Work Site

Additional \$1.00/hr. for Tunnel Work

Additional \$8.00/hr. for Mandated Single Irregular Shift Work

### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman	\$ 36.86
At Time and a Half	\$ 45.32
At Double Time	\$ 53.77

### OVERTIME PAY

See (B, \*E, \*\*Q) on OVERTIME PAGE

\*Overtime rate is 1.5X the wage plus \$9.93/Hr.

\*\*Overtime rate is 2X the wage plus \$19.85/Hr.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

1st	2nd	3rd	4th
\$ 39.89	\$ 40.89	\$ 41.89	\$ 42.89

Supplemental Benefits	
All Apprentices	\$ 36.46
At Time and a Half	\$ 44.72
At Double Time	\$ 52.97

12-17 hh/sw/t

### Operating Engineer - Heavy&Highway

07/01/2025

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

### ENTIRE COUNTIES

Chautauqua, Erie, Niagara, Orleans

### WAGES

Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machinery Man/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance (50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2025

Class 1	\$ 56.00
Class 2(A)	54.50
Class 2(B)	57.50
Class 3	50.00
Class 4	45.50

Hazardous/Toxic Waste based on EAP Levels

Additional:

Level A - \$2.50/Hr.

Level B - 2.00/Hr.

Level C - 1.00/Hr.

Level D - 0.50/Hr.

### SUPPLEMENTAL BENEFITS

Per Hour Paid:

ALL CLASSES	\$ 36.81
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### OVERTIME PAY

See (B, E, I, \*S, X) on OVERTIME PAGE

\* If the Holiday is Worked

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

12-17 Marine

## Operating Engineer - Survey Crew

07/01/2025

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief	\$ 51.19
Instrument Person	48.29
Rod Person	33.74

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 31.65

### OVERTIME PAY

See (B, E, Q, \*V, X) on OVERTIME PAGE

\*Note: \$25.25 Only for "ALL" premium hours paid.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2025

0-1000 Hrs	60%
1001-2000 Hrs	70%
2001-3000 Hrs	80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs	\$ 20.07/ PHP	\$14.79
1001-2000 Hrs	22.85 / "	17.01
2001-3000 Hrs	25.62 / "	19.62

NOTE: PHP is premium hours paid when worked.

12-17D Sur

## Operating Engineer - Survey Crew - Consulting Engineer

07/01/2025

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

## PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

## WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

### SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief	\$ 51.19
Instrument Person	48.29
Rod Person	33.74

## SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	\$ 31.65
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## OVERTIME PAY

See (B, E, Q, \*V, X) on OVERTIME PAGE

\*Note: \$25.25 Only for "ALL" premium hours paid.

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

0-1000	60%
1001-2000	70%
2001-3000	80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000	\$ 20.07 / PHP \$14.79
1001-2000	22.85/ " 17.01
2001-3000	25.62 / " 19.62

NOTE: PHP is premium hours paid

12-17D Con Eng

## Painter

07/01/2025

### JOB DESCRIPTION Painter

DISTRICT 3

## ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

## WAGES

Per hour:	07/01/2025	05/01/2026
		Additional
Bridge	\$ 46.19	\$ 2.50
Tunnel	46.19	
Tank*	44.19	

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

\*Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

## SHIFT WORK

Note an additional \$1.50 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

## SUPPLEMENTAL BENEFITS

Per hour:

\$ 31.51

## OVERTIME PAY

Exterior work only See ( B, E2, E4, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following wage:

1st	2nd	3rd	4th	5th	6th
\$ 24.00	\$ 26.00	\$ 28.00	\$ 30.00	\$ 34.00	\$ 38.00

Supplemental benefits per hour:

1st	2nd	3rd	4th	5th	6th
\$ 6.60	\$ 6.95	\$ 7.30	\$ 7.65	\$ 8.00	\$ 8.35

3-4-Bridge, Tunnel, Tank

## Painter

07/01/2025

## JOB DESCRIPTION Painter

## DISTRICT 3

## ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

## PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

## WAGES

Per hour:

07/01/2025

05/01/2026

		Additional
Basic Rate (Brush & Roll)	\$ 33.00	\$ 1.93
Spray painting, wallcovering	33.00	1.93
Abrasive and hydroblasting	33.00	1.93
Taping/DryWall Finisher	34.00	2.13
Skeleton Steel*	33.75	1.93

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks and cranes.

## SUPPLEMENTAL BENEFITS

Per hour:

Basic Rate (Brush & Roll)

Spray painting, wallcovering

Abrasive and hydroblasting and

Skeleton Steel \$ 28.51

Taping/Drywall Finisher \$ 28.81

## OVERTIME PAY

Exterior work only See ( B, E2, E4, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$ 18.00	\$ 19.00	\$ 20.00	\$ 21.00	\$ 22.00	\$ 23.00	\$ 24.00	\$ 25.00

Taper/Drywall Finisher: 750 hour terms at the following wage:

1st	2nd	3rd	4th	5th	6th
\$ 20.00	\$ 21.00	\$ 22.00	\$ 23.00	\$ 24.00	\$ 25.00

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$ 3.35	\$ 5.35	\$ 6.35	\$ 6.85	\$ 7.35	\$ 7.85	\$ 8.35	\$ 8.60

3-4-Buf, Nia, Olean

## Painter - Metal Polisher

07/01/2025

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

### ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

### WAGES

	07/01/2025
Metal Polisher	\$ 40.33
Metal Polisher*	41.43
Metal Polisher**	44.33

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2025
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Journeyworker:

All classification	\$ 13.44
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### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

	07/01/2025
1st year	\$ 20.17
2nd year	22.18
3rd year	24.20
1st year*	\$ 20.56
2nd year*	22.62
3rd year*	24.74
1st year**	\$ 22.67
2nd year**	24.68
3rd year**	26.70

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year	\$ 8.94
2nd year	8.94
3rd year	8.94

8-8A/28A-MP

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**Plumber****07/01/2025**

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**JOB DESCRIPTION** Plumber**DISTRICT** 3**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Genesee, Friendship, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2025

Plumber \$ 43.53

Steamfitter \$ 43.53

Note - Add 10% (ten percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SHIFT WORK**

Additional \$1.75 for time worked on second shift 4:30pm - 12:30am

Additional \$2.00 for time worked on third shift 12:30am - 8:00am

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 30.15

Note - \$6.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B, \*\*E, Q) on OVERTIME PAGE

\* Double time after 11 hours per day on Weekdays.

\*\* Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	75%	90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

\$ 25.23

Note - \$6.24 of this amount must be paid at the same premium as the wage.

3-22-P

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**Roofer****07/01/2025**

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**JOB DESCRIPTION** Roofer**DISTRICT** 3**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2025

Asbestos Removal \$ 38.96

Slate, Tile 36.11

Precast tile / slabs 36.11

Crete / gypsum planks 36.11

Damp and waterproofer 35.96

Composition, sprayers, 35.96

Asphalt mastic,	35.96
Steep roofers	35.96

### SHIFT WORK

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

15.0% of hourly rate for second shift

20.0% of hourly rate for third shift

### SUPPLEMENTAL BENEFITS

Per hour:

\$ 27.31

### OVERTIME PAY

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE

\* and \*\* Double time after 8 hours on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0	to 999	to 1499	to 1999	to 2499	to 2999	to 3499	to 4499
65%	70%	75%	80%	85%	90%	95%	

Supplemental benefits per hour:

0	to 999	to 1499	to 1999	to 2499	to 2999	to 3499	to 4499
\$ 11.06	\$ 16.04	\$ 16.34	\$ 24.22	\$ 24.99	\$ 25.76	\$ 26.54	

3-74

## Sheetmetal Worker

07/01/2025

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 3

### ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

### WAGES

Per hour: 07/01/2025

Sheet Metal Worker \$ 40.55

Additional \$0.50 per hour for work more than 30" above floor on boatswain chair.

Additional \$1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

Additional \$1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

### SHIFT WORK

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

Second Shift \$ 3.25

Third Shift \$ 5.00

Registered Apprentices

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;

Shift Premium per hour:

Second Shift

1st term \$ 1.46

2nd term \$ 1.63

3rd term \$ 1.79

4th term \$ 2.28

5th term \$ 2.60

Third Shift

1st term \$ 2.25

2nd term \$ 2.50

3rd term \$ 2.75

4th term \$ 3.50



5th term \$ 4.00

### SUPPLEMENTAL BENEFITS

Per hour:

\$ 29.98\*

\* Note - \$19.16 of this amount must be paid at the same premium as the wages per overtime hours.

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st term	\$ 21.30
2nd term	26.10
3rd term	28.79
4th term	30.47
5th term	33.83

Supplemental benefits per hour:

1st term	\$ 18.18	Note - \$8.36 of this amount must be paid at the same premium as the wage.
2nd term	22.34	Note - \$12.52 of this amount must be paid at the same premium as the wage.
3rd term	27.55	Note - \$16.73 of this amount must be paid at the same premium as the wage.
4th term	27.90	Note - \$17.08 of this amount must be paid at the same premium as the wage.
5th term	28.59	Note - \$17.77 of this amount must be paid at the same premium as the wage.

3-71

## Sprinkler Fitter

07/01/2025

### JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

### ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

### WAGES

Per hour 07/01/2025

Sprinkler \$ 45.06  
Fitter

### SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 29.41

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 23.28	\$ 25.98	\$ 28.15	\$ 30.31	\$ 31.94	\$ 34.64	\$ 36.81	\$ 38.97	\$ 41.14	\$ 43.30

Supplemental Benefits per hour

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 9.57	\$ 9.57	\$ 21.49	\$ 21.49	\$ 21.74	\$ 21.74	\$ 21.74	\$ 21.74	\$ 21.74	\$ 21.74

**Teamster - Building / Heavy&Highway**

**07/01/2025**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Off Road Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel and Water Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2025	07/01/2026	07/01/2027
		Additional	Additional
ALL GROUPS	\$ 49.23	\$ 3.25	\$ 4.00

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

**SHIFT WORK**

An additional \$4.00 per hour is required when a single irregular work shift starting any time from 3:30PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 17.30\*

\*Note - Only \$ 8.75 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

**Teamster - Building / Heavy&Highway**

**07/01/2025**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**WAGES**

Per hour:	07/01/2025
Dump Truck Operator*	\$ 30.00

\*Does not include Single Axle Dump Trucks (see Teamster Group 1).

\*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.02

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

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**Welder****07/01/2025**

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**JOB DESCRIPTION** Welder**DISTRICT 1****ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.\*

\*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY****HOLIDAY**

1-As Per Trade

## Niagara County Residential

<b>Electrician - Residential</b>	<b>07/01/2025</b>
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**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour: 07/01/2025

Electrician \$ 28.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.76\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

	0 to 800	to 1600	to 3200	to 4800
07/01/2025	\$ 15.50	60%	70%	85%
01/01/2026	\$ 16.00	60%	70%	85%

Supplemental benefits per hour worked:

\$ 13.76\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

<b>Glazier - Residential</b>	<b>07/01/2025</b>
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**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2025

Glazier \$ 22.45

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 18.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

<b>Mason - Residential</b>	<b>07/01/2025</b>
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**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

## ENTIRE COUNTIES

Erie, Niagara

## PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

## WAGES

Per hour:	07/01/2025
Residential:	
Bricklayer	\$ 34.93
Stone Mason	34.93
Tuck Pointer	34.93

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

## SUPPLEMENTAL BENEFITS

Per hour:

Journeyman	\$ 16.91
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## OVERTIME PAY

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 21.48	\$ 25.07	\$ 28.53	\$ 32.34

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 9.52	\$ 11.14	\$ 12.89	\$ 14.29

5-3B - Z3R

## Mason - Tile Finisher - Residential

07/01/2025

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

## ENTIRE COUNTIES

Erie, Niagara, Orleans

## PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

## WAGES

Per hour:	07/01/2025
Residential:	
Marble, Slate, Terrazzo and Tile Finisher	\$ 27.30

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

## SUPPLEMENTAL BENEFITS

Per hour:

Journeyman	\$ 13.00
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## OVERTIME PAY

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
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Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

1st	2nd	3rd
\$ 18.36	\$ 20.95	\$ 22.75

Supplemental benefits per hour:

1st	2nd	3rd
\$ 5.72	\$ 7.19	\$ 9.44

5-3TF - Z3R

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### Mason - Tile Setter - Residential

07/01/2025

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

#### ENTIRE COUNTIES

Erie, Niagara, Orleans

#### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES

Per hour: 07/01/2025

Residential:

Marble, Slate, Terrazzo  
and Tile Setter \$ 35.18

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

#### SUPPLEMENTAL BENEFITS

Per hour: \$ 16.30

#### OVERTIME PAY

See (B,E,E2\*,Q) on OVERTIME PAGE

\*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

1st	2nd	3rd	4th
\$ 20.94	\$ 24.57	\$ 28.20	\$ 31.54

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 9.85	\$ 11.39	\$ 12.93	\$ 14.77

5-3TS - Z3R

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### Operating Engineer - Residential

07/01/2025

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

#### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

#### PARTIAL COUNTIES

Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia

#### WAGES

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2025

Per Hour:

Operating Engineer:

Class A \$ 31.24

Class B \$ 24.58

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

#### SUPPLEMENTAL BENEFITS

Per hour: \$ 18.10

#### OVERTIME PAY

See (B, E, Q, \*V) on OVERTIME PAGE

\*Note: \$1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-17Res

### Roofer - Residential

07/01/2025

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

#### ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

#### WAGES

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2025

Roofer \$ 28.77

#### SUPPLEMENTAL BENEFITS

Per hour: \$ 27.31

#### OVERTIME PAY

See (B, H) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

0 to 1000  
\$ 17.98

Supplemental benefits per hour:

0 to 1000  
\$ 0.00

3-74r

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**Sprinkler Fitter - Residential****07/01/2025**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential**DISTRICT 1****ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2025

Sprinkler \$ 35.39  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 29.41

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( B3 ) Time and one half of the hourly rate after 40 straight hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays

- 
- ( S ) Two and one half times the hourly rate for Holidays
  - ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
  - ( T ) Triple the hourly rate for Holidays
  - ( U ) Four times the hourly rate for Holidays
  - ( V ) Including benefits at SAME PREMIUM as shown for overtime
  - ( W ) Time and one half for benefits on all overtime hours.
  - ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 )        None
- ( 2 )        Labor Day
- ( 3 )        Memorial Day and Labor Day
- ( 4 )        Memorial Day and July 4th
- ( 5 )        Memorial Day, July 4th, and Labor Day
- ( 6 )        New Year's, Thanksgiving, and Christmas
- ( 7 )        Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 )        Good Friday
- ( 9 )        Lincoln's Birthday
- ( 10 )       Washington's Birthday
- ( 11 )       Columbus Day
- ( 12 )       Election Day
- ( 13 )       Presidential Election Day
- ( 14 )       1/2 Day on Presidential Election Day
- ( 15 )       Veterans Day
- ( 16 )       Day after Thanksgiving
- ( 17 )       July 4th
- ( 18 )       1/2 Day before Christmas
- ( 19 )       1/2 Day before New Years
- ( 20 )       Thanksgiving
- ( 21 )       New Year's Day
- ( 22 )       Christmas
- ( 23 )       Day before Christmas
- ( 24 )       Day before New Year's
- ( 25 )       Presidents' Day
- ( 26 )       Martin Luther King, Jr. Day
- ( 27 )       Memorial Day
- ( 28 )       Easter Sunday

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( 29 )      Juneteenth